A2620-1

1984-85 Faculty Salaries in Graduate Departments of Psychology

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Human Resources Research

January 1985

American Psychological Association
1200 Seventeenth Street, N.W.
Washington, D.C. 20036

Acknowledgements

The annual Survey of Graduate Departments of Psychology is conducted with the active support and cooperation of the Council of Graduate Departments of Psychology and its Executive Board (John E. Williams, Chair). The authors would also like to thank Emanuel Donchin for his efforts in this survey. This report is prepared by APA's Human Resources Research Office, a component of the Office of National Policy Studies. We gratefully acknowledge the support and assistance of Alan G. Kraut, Director of National Policy Studies, and Michael S. Pallak, Executive Officer of APA.

1984-85 Faculty Salaries in Graduate Departments of Psychology

In the fall of 1984, the American Psychological Association (APA) and the Council of Graduate Departments of Psychology (COGDOP) jointly sponsored their annual Survey of Graduate Departments of Psychology. The 1984-85 survey, the seventh in this series, addressed a number of issues concerning graduate faculty and graduate education. The purpose of this report is to describe the results of data collected on faculty salaries.

The 1984-85 Survey of Graduate Departments of Psychology was mailed in October 1984 to 614 graduate departments in the United States and Canada listed in Graduate Study in Psychology and Associated Fields, 1984 (American Psychological Association, 1984) plus 4 departments and professional schools that were not listed. Included in the survey are several types of departments that offer a degree in psychology. These types of departments are categorized in the following manner: (a) psychology; (b) educational psychology; (c) counseling psychology; (d) human development; (e) professional school; (f) other type of department (such as school psychology, biological psychology, interdisciplinary programs, etc.). Note that these categories are not synonymous with program areas. For example, a program in counseling psychology or school psychology may be found in any one of several of these categories. Approximately two-thirds of the departments offer degrees in a number of different areas of psychology. The remaining third of those surveyed tend to be departments that are more specialized, offering degrees in a few closely related areas of psychology. Thus, "graduate departments of psychology" is used in a generic sense to include any academic unit that offers a graduate degree in psychology.

Of the 618 departments, 424 responded for an overall response rate of 68.6%. The results reported here are based on 379 departments; 45 departments did not report faculty salaries and/or did not indicate full-time employment status or academic rank of their faculty. The data in this report are based on 6,503 full-time faculty whose salary and academic rank were specified.

The results are presented separately for (1) U.S. doctoral departments, (2) U.S. master's departments, and (3) Canadian departments. In addition, there are further breakdowns of U.S. doctoral and master's departments according to geographic region, whether the department is in a public or private institution, and type of department (i.e., psychology, educational psychology, etc.); there is also a breakdown of Canadian departments by highest degree granted (doctoral vs. master's). This year, for the first time, salaries are reported for the top-ranked U.S. doctoral psychology departments in public and private institutions. In all cases, salaries are presented according to academic rank and years in rank.

The first three tables in this report present frequency distributions and summary statistics, including percentiles (90th, 75th, 50th or median, 25th, 10th), mean, and standard deviation. The 90th and 10th percentiles are not given for N's less than 10; the 75th and 25th percentiles are not given for N's less than 5. The fourth table is a comparison of 1981-82, 1982-83, 1983-84, and 1984-85 median salaries. The remaining tables are detailed breakdowns of departments giving the median, Q_1 and Q_3 (i.e., the 25th and 75th percentiles), mean, and standard deviation; Q_1 and Q_3 are not given

for Ns less than 5, and no statistics are given where N = 1 or where the standard deviation equals 0. All tables are self-explanatory and will not be described in detail here.

Table 1 presents the frequency distribution and summary statistics for salaries of 4,466 full-time faculty in U.S. doctoral departments. The salaries are on a 9-month basis, and the data are based on the reports of 231 doctoral departments.

Salaries for 1,461 full-time faculty in U.S. master's departments are reported in Table 2. Again, these are 9-month salaries and are based on the reports of 127 master's departments.

Table 3 gives salary information for 576 full-time faculty in Canadian departments. Please note that these are 12-month salaries and are reported in Canadian dollars. These data are based on the reports of 21 Canadian departments (17 doctoral and 4 master's).

Comparisons of 1981-82, 1982-83, 1983-84, and 1984-85 median salaries are given in Table 4. These data are presented separately for U.S. doctoral departments, U.S. master's departments, and Canadian departments. The average annual percent increase varies according to rank and years in rank. While these comparisons are illustrative, it should be noted that they are based on aggregate data. Because the survey is anonymous, it is not possible to do a direct comparison by matching departments who responded to each of the 1980-81, 1981-82, 1982-83, and 1983-84 surveys.

Tables 5 through 13 give further breakdowns of salaries in U.S. doctoral departments. Table 5 presents these salaries according to geographic region.[1] Table 6 gives salaries for U.S. doctoral departments in public institutions, and again, the data are present by region. Similarly, Table 7 presents the information for U.S. doctoral departments in private institutions. Table 8 breaks the salary data down by type of department (i.e., psychology, educational psychology, counseling psychology, human development, professional school, other). Because there were a sufficient number of "psychology departments", Tables 9 through 11 present breakdowns of U.S. doctoral psychology departments. Table 9 presents salaries in these departments by region, and Tables 10 and 11 give the salaries for these departments in public and private institutions, respectively. There were also

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[1]This report uses nine categories for geographic region that correspond to the divisions used by the U.S. Department of Commerce Bureau of the Census. The states comprising these regions are as follows:

New England: ME, NH, VT, MA, RI, CT
Middle Atlantic: NY, NJ, PA
East North Central: OH, IN, IL, MI, WI
West North Central: MN, IA, MO, ND, SD, NE, KS
South Atlantic: DE, MD, DC, VA, WV, NC, SC, GA, FL
East South Central: KY, TN, AL, MS
West South Central: AR, LA, OK, TX
Mountain: MT, ID, WY, CO, NM, AZ, UT, NV
Pacific: WA, OR, CA, AK, HI

a sufficient number of "educational psychology departments" and "counseling psychology departments" to present salaries for these doctoral departments by region, and these data are found in Tables 12 and 13.

Tables 14 through 20 present detailed breakdowns of U.S. master's departments. Table 14 presents salaries for these departments by geographic region, and Tables 15 and 16 give this information for master's departments in public and private institutions, respectively. Table 17 presents salary data for U.S. master's departments according to type of department. With the exception of "psychology departments", there were not a sufficient number of departments in these categories to do further breakdowns. For "psychology departments", Table 18 presents the salaries in U.S. master's departments by region, and Tables 19 and 20 give this information for public and private institutions, respectively.

Table 21 breaks down Canadian salaries for doctoral versus master's departments.

Finally, Table 22 presents the salaries for top-ranked U.S. doctoral psychology departments in public and private institutions. The ranking is based on the 1983 report, An Assessment of Research-Doctorate Programs in the United States: Social & Behavioral Sciences (National Academy of Sciences, 1983). Because the survey is anonymous, the departments were contacted last spring for their permission to have their survey identified by a letter code and to have their data separately analyzed. The top 12 departments in public institutions and top 11 departments in private institutions were contacted. Ten departments in public institutions gave their permission, and 9 of these responded to the survey: University of California, Berkeley, University of California, Los Angeles, University of Illinois, Indiana University, University of Michigan, University of Minnesota, University of Oregon, University of Washington, University of Wisconsin. Nine departments in private institutions gave their permission, and 8 of these responded to the survey: Carnegie-Mellon University, Cornell University, Johns Hopkins University, Northwestern University, University of Pennsylvania, Princeton University, Stanford University, Yale University.

References

American Psychological Association. (1984). Graduate Study in Psychology and Associated Fields, 1984. Washington, D.C.: Author.

National Academy of Sciences. (1983). An assessment of research-doctorate programs in the United States: Social and behavioral sciences. Washington, D.C.: National Academy Press.

List of Tables

Table 1 - U.S. Doctoral Departments
Table 2 - U.S. Master's Departments
Table 3 - Canadian Departments

Table 4 - Comparison of 1980-81, 1981-82, 1982-83, and 1983-84 Salaries

Table 5 - U.S. Doctoral Departments by Region
Table 6 - U.S. Doctoral Departments in Public Institutions by Region
Table 7 - U.S. Doctoral Departments in Private Institutions by Region
Table 8 - U.S. Doctoral Departments by Type of Department

Table 9 - U.S. Doctoral Psychology Departments by Region
Table 10 - U.S. Doctoral Psychology Departments in Public Institutions by Region
Table 11 - U.S. Doctoral Psychology Departments in Private Institutions by Region

Table 12 - U.S. Doctoral Educational Psychology Departments by Region
Table 13 - U.S. Doctoral Counseling Psychology Departments by Region

Table 14 - U.S. Master's Departments by Region
Table 15 - U.S. Master's Departments in Public Institutions by Region
Table 16 - U.S. Master's Departments in Private Institutions by Region
Table 17 - U.S. Master's Departments by Type of Department

Table 18 - U.S. Master's Psychology Departments by Region
Table 19 - U.S. Master's Psychology Departments in Public Institutions by Region
Table 20 - U.S. Master's Psychology Departments in Private Institutions by Region

Table 21 - Canadian Departments by Highest Degree Granted

Table 22 - Top-ranked U.S. Doctoral Psychology Departments by Type of Institution

Table 1

U.S. Doctoral Departments: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank

9-month Salary Ranges	Full Professor: At least 12 years in rank	Full Professor: 6 to 11 years in rank	Full Professor: 3 to 5 years in rank	Full Professor: Fewer than 3 years in rank	Associate Professor: At least 6 years in rank	Associate Professor: 3 to 5 years in rank	Associate Professor: Fewer than 3 years in rank	Assistant Professor: At least 3 years in rank	Assistant Professor: Fewer than 3 years in rank	Lecturer or Instructor: At least 3 years in rank	Lecturer or Instructor: Fewer than 3 years in rank
$65,000 or more	49	3	3	3	1						
$64,000-64,900	4	1									
63,000-63,900	7	3	1								
62,000-62,900	14	3		1							
61,000-61,900	20	5									
60,000-60,900	15	2	1								
$59,000-59,900	4	2		1							
58,000-58,900	15	2	1	1			1				
57,000-57,900	24	4			1						
56,000-56,900	25	3									
55,000-55,900	17	9		1							
$54,000-54,900	26	9		1							
53,000-53,900	23	3	1		1		1				
52,000-52,900	34	11	1	2							
51,000-51,900	30	5	1	1							
50,000-50,900	41	27	14	1	1	1					
$49,000-49,900	33	13	5	2							
48,000-48,900	30	30	4	3							
47,000-47,900	27	11	4	3	2			1			
46,000-46,900	37	20	10	8			1				
45,000-45,900	35	34	11	2	5						
$44,000-44,900	41	28	9	3	3						
43,000-43,900	36	28	6	5	4						
42,000-42,900	32	20	9	7	3	3					
41,000-41,900	49	27	10	7	22	8	2				
40,000-40,900	39	26	17	4	10	5	6				
$39,000-39,900	31	35	23	7	7	2					
38,000-38,900	57	51	18	15	11	4	3	1			
37,000-37,900	40	32	19	12	17	6	1	2			
36,000-36,900	37	28	19	31	19	13	5			1	
35,000-35,900	42	35	21	22	35	12	5	2	1		
$34,000-34,900	38	26	22	20	38	19	9	5	1		
33,000-33,900	24	35	11	3	46	18	13	4	1	1	
32,000-32,900	13	29	13	14	55	19	8	3	1		
31,000-31,900	14	22	19	15	52	33	19	7	2		1
30,000-30,900	6	19	9	19	60	29	25	6	4	3	1
$29,000-29,900	7	8	10	11	49	39	28	15	5	2	
28,000-28,900	4	5	5	3	38	40	28	21	12	4	1
27,000-27,900	4	4	2	4	46	30	39	24	14		
26,000-26,900	2	1	1	4	40	28	36	42	18		
25,000-25,900	3	1			35	20	33	65	36	3	3
$24,000-24,900	1	1	1		15	13	18	61	43	2	3
23,000-23,900				2	8	6	8	62	68		8
22,000-22,900					6	8	14	54	71		8
21,000-21,900	1				1	1	5	43	58	2	3
20,000-20,900	1				3	1	2	24	39	2	5
$19,000-19,900	1				2	2		14	18		3
18,000-18,900					2			2	5	1	4
17,000-17,900								1	3		
16,000-16,900				1							
15,000-15,900	1								1		
Less than $15,000	1						1	1			
N	1,036	661	301	239	635	360	311	460	401	21	40
90%	60,260	50,900	48,240	46,200	38,000	36,100	34,260	28,980	27,000	32,880	25,890
75%	52,400	46,000	42,500	39,700	34,275	33,000	30,800	26,375	24,700	30,050	23,700
Median - 50%	44,700	39,900	37,900	36,000	31,150	29,700	27,900	24,300	23,000	28,000	22,350
25%	38,525	35,250	34,050	32,000	28,000	27,200	25,900	22,500	21,500	23,100	20,325
10%	34,600	32,020	31,000	29,900	25,700	25,210	24,000	21,000	20,020	20,120	18,910
Mean	46,006	41,264	38,862	37,044	31,683	30,339	28,719	24,785	23,265	26,652	22,580
S.D.	10,182	7,879	7,202	7,857	5,477	4,552	4,759	3,495	2,741	4,619	2,968
9-Month Salary Ranges	At least 12 years in rank	6 to 11 years in rank	3 to 5 years in rank	Fewer than 3 years in rank	At least 6 years in rank	3 to 5 years in rank	Fewer than 3 years in rank	At least 3 years in rank	Fewer than 3 years in rank	At least 3 years in rank	Fewer than 3 years in rank
	Full Professor				Associate Professor			Assistant Professor		Lecturer or Instructor	

Source: 1984-85 Survey of Graduate Departments of Psychology,

Table 2

U.S. Master's Departments: 9-Month Salaries for Full-time Faculty by Rank and Years in Rank

9-month Salary Ranges	Full Professor: At least 12 years in rank	Full Professor: 6 to 11 years in rank	Full Professor: 3 to 5 years in rank	Full Professor: Fewer than 3 years in rank	Associate Professor: At least 6 years in rank	Associate Professor: 3 to 5 years in rank	Associate Professor: Fewer than 3 years in rank	Assistant Professor: At least 3 years in rank	Assistant Professor: Fewer than 3 years in rank	Lecturer or Instructor: At least 3 years in rank	Lecturer or Instructor: Fewer than 3 years in rank
$65,000 or more											
$64,000-64,900											
63,000-63,900											
62,000-62,900											
61,000-61,900											
60,000-60,900	1										
$59,000-59,900											
58,000-58,900											
57,000-57,900	2										
56,000-56,900	1										
55,000-55,900	1										
$54,000-54,900				1							
53,000-53,900											
52,000-52,900	5	4	1								
51,000-51,900		1									
50,000-50,900	2	1									
$49,000-49,900	3		2		1						
48,000-48,900	2	1									
47,000-47,900	1										
46,000-46,900	3	1									
45,000-45,900	4										
$44,000-44,900	1	2									
43,000-43,900	4	3		2							
42,000-42,900	2	3		1	14						
41,000-41,900	3	2	2	2							
40,000-40,900	39	12	2	2	1	2			1		
$39,000-39,900	13	6	3		2	1					
38,000-38,900	30	21	7	1							
37,000-37,900	32	15	3	1	3	1		1			
36,000-36,900	37	25	7	3	6	2	1				
35,000-35,900	18	11	7	2	6	1	4			3	
$34,000-34,900	17	16	5	4	9		1	4			
33,000-33,900	12	17	9	13	19	3				1	
32,000-32,900	6	22	4	11	19	4	2	1		1	
31,000-31,900	3	9	6	10	19	4	3	1		1	
30,000-30,900	8	19	10	4	30	14	2	3	3	1	
$29,000-29,900	14	16	5	8	22	14	7	1			
28,000-28,900	4	3	5	4	26	13	6	7	1		
27,000-27,900	1	1	2	8	21	13	13	17			
26,000-26,900			1	4	21	7	10	12	4		
25,000-25,900		3	1	4	13	16	18	19	4		
$24,000-24,900		2		2	7	6	14	23	9	1	
23,000-23,900					3	7	6	19	12		1
22,000-22,900	1			2	4	6	9	16	21	2	2
21,000-21,900				1	1	1	2	19	22		
20,000-20,900					1		5	18	14		5
$19,000-19,900					1			4	20	2	1
18,000-18,900					1			2	13		4
17,000-17,900								2	1	1	4
16,000-16,900									3	1	2
15,000-15,900								1			
Less than $15,000					1						3
N	270	216	82	90	251	115	103	170	128	14	22
90%	43,280	40,300	39,840	37,970	36,400	32,540	31,280	28,090	25,020	35,500	22,100
75%	40,000	38,000	37,075	33,600	32,800	30,200	28,000	26,225	23,000	33,775	20,000
Median - 50%	37,000	34,950	33,650	31,700	30,000	28,000	25,600	24,000	21,500	27,250	18,000
25%	35,000	32,000	30,575	28,275	27,300	25,400	24,100	21,700	19,700	19,675	16,775
10%	30,800	29,070	28,700	25,750	25,420	23,400	22,000	20,310	18,500	16,750	13,100
Mean	37,753	35,313	34,241	31,680	30,414	28,160	26,325	24,209	21,740	26,807	17,823
S.D.	5,453	5,011	4,977	3,418	4,834	3,727	3,499	3,461	3,118	7,262	3,726
9-Month Salary Ranges	At least 12 years in rank	6 to 11 years in rank	3 to 5 years in rank	Fewer than 3 years in rank	At least 6 years in rank	3 to 5 years in rank	Fewer than 3 years in rank	At least 3 years in rank	Fewer than 3 years in rank	At least 3 years in rank	Fewer than 3 years in rank
	Full Professor				Associate Professor			Assistant Professor		Lecturer or Instructor	

Source: 1984-85 Survey of Graduate Departments of Psychology,

Table 3

Canadian Departments: 12-Month Salaries for Full-Time Faculty by Rank and Years in Rank

12-month Salary Ranges	Full Professor: At least 12 years in rank	Full Professor: 6 to 11 years in rank	Full Professor: 3 to 5 years in rank	Full Professor: Fewer than 3 years in rank	Associate Professor: At least 6 years in rank	Associate Professor: 3 to 5 years in rank	Associate Professor: Fewer than 3 years in rank	Assistant Professor: At least 3 years in rank	Assistant Professor: Fewer than 3 years in rank	Lecturer or Instructor: At least 3 years in rank	Lecturer or Instructor: Fewer than 3 years in rank
$75,000 or more	10										
$74,000-74,900											
73,000-73,900											
72,000-72,900											
71,000-71,900	3	1									
70,000-70,900	3										
$69,000-69,900	1		1								
68,000-68,900	3										
67,000-67,900	4	1									
66,000-66,900	3	3									
65,000-65,900	3	2									
$64,000-64,900	3	4									
63,000-63,900	2	1									
62,000-62,900	6	2		1	1						
61,000-61,900	4	5									
60,000-60,900	2	7	2	1	1						
$59,000-59,900	1	4			1						
58,000-58,900	1	4	1								
57,000-57,900	5	9	2				1				
56,000-56,900	1	2	1		4						
55,000-55,900	1	7	1	1							
$54,000-54,900	1	9	2								
53,000-53,900		6	1		4						
52,000-52,900	1		1	2	11						
51,000-51,900	1	3	1	3	5		1				
50,000-50,900		3	3	2	8	1					
$49,000-49,900	1	1	2	2	5						
48,000-48,900		1	1	2	10	1	1				
47,000-47,900		3	3		17			1			
46,000-46,900			4	3	15	1	1	1			
45,000-45,900		1	5	9	9	3	1	2			
$44,000-44,900			1	6	8	1					
43,000-43,900			2	3	7	3					
42,000-42,900	1			1	7	4	1	2			
41,000-41,900				1	3	4	2	1	1		
40,000-40,900					6	7	5	2	1		
$39,000-39,900					6	8	2		2		
38,000-38,900					7	7	4	5	1		
37,000-37,900				1	4	6	4	4			
36,000-36,900					1	6	5	7			
35,000-35,900					1	1	6	4	1		
$34,000-34,900						3	9	3			
33,000-33,900							3	7	1		
32,000-32,900							2	8	4		
31,000-31,900							1	8	4	1	
30,000-30,900								7	2	1	
$29,000-29,900								3	8	1	1
28,000-28,900							1	3	8	1	
27,000-27,900									4		1
26,000-26,900									3		
25,000-25,900									1		
Less than $25,000									1		1
N	61	79	34	38	141	56	50	68	42	4	3
90%	77,420	64,200	59,050	52,930	52,660	45,000	45,570	41,280	38,700		
75%	70,600	60,900	54,575	50,400	49,900	41,950	40,000	37,300	32,000		
Median - 50%	64,700	57,000	49,200	45,600	46,600	39,150	36,800	33,200	29,250	29,850	27,800
25%	60,300	54,000	45,900	44,500	42,950	37,725	34,400	31,575	28,000		
10%	55,740	50,000	44,500	43,130	39,000	36,000	33,080	29,990	26,290		
Mean	65,446	57,346	50,588	47,308	46,471	37,962	37,756	34,769	30,479	29,925	27,100
S.D.	8,748	5,241	5,935	4,839	5,184	3,441	5,149	4,435	4,098	1,181	2,816
12-Month Salary Ranges	At least 12 years in rank	6 to 11 years in rank	3 to 5 years in rank	Fewer than 3 years in rank	At least 6 years in rank	3 to 5 years in rank	Fewer than 3 years in rank	At least 3 years in rank	Fewer than 3 years in rank	At least 3 years in rank	Fewer than 3 years in rank
	Full Professor				Associate Professor			Assistant Professor		Lecturer or Instructor	

Source: 1984-85 Survey of Graduate Departments of Psychology.

Table 4

Comparison of 1981-82, 1982-83, 1983-84, and 1984-85 Full-time Faculty Salaries by Rank and Years in Rank

Median N	Full Professor				Associate Professor			Assistant Professor		Lecturer or Instructor	
	At least 12 years in rank	6 to 11 years in rank	3 to 5 years in rank	Fewer than 3 years in rank	At least 6 years in rank	3 to 5 years in rank	Fewer than 3 years in rank	At least 3 years in rank	Fewer than 3 years in rank	At least 3 years in rank	Fewer than 3 years in rank
9-Month Salaries for U.S. Faculty in Doctoral Departments											
1981-82	38,950 N=750	35,000 N=609	32,000 N=271	30,100 N=262	26,900 N=508	25,200 N=337	23,700 N=345	20,700 N=421	19,000 N=448	18,700 N=19	17,000 N=52
1982-83	41,200 N=842	36,300 N=695	33,400 N=288	31,850 N=284	28,400 N=589	27,000 N=350	25,000 N=405	22,200 N=459	20,100 N=488	20,000 N=21	19,300 N=55
1983-84	42,800 N=919	38,000 N=615	34,750 N=258	32,500 N=270	29,300 N=545	27,800 N=368	26,400 N=335	22,800 N=455	21,000 N=433	20,300 N=27	21,500 N=41
1984-85	44,700 N=1,036	39,900 N=661	37,900 N=301	36,000 N=239	31,150 N=636	29,700 N=360	27,900 N=311	24,300 N=460	23,000 N=401	28,000 N=21	22,350 N=40
Average annual percent increase	4.7%	4.5%	5.8%	6.2%	5.0%	5.6%	5.6%	5.5%	6.6%	15.5%	9.6%
9-Month Salaries for U.S. Faculty in Master's Departments											
1981-82	35,100 N=230	31,800 N=257	29,000 N=119	28,750 N=94	26,250 N=242	24,500 N=179	22,600 N=156	20,500 N=220	18,050 N=162	18,800 N=16	17,550 N=20
1982-83	35,600 N=217	34,000 N=256	31,100 N=103	29,000 N=98	27,600 N=239	25,200 N=160	23,600 N=133	22,000 N=188	19,500 N=153	18,300 N=11	18,300 N=27
1983-84	36,200 N=211	35,200 N=230	32,050 N=100	30,300 N=87	28,900 N=221	26,000 N=135	24,400 N=109	23,000 N=165	19,800 N=132	20,900 N=28	16,000 N=18
1984-85	37,000 N=270	34,950 N=216	33,650 N=82	31,700 N=90	30,000 N=251	28,000 N=115	25,600 N=103	24,000 N=170	21,500 N=128	27,250 N=14	18,000 N=22
Average annual percent increase	1.8%	3.2%	5.1%	3.3%	4.6%	4.6%	4.2%	5.4%	6.1%	14.0%	1.4%
12-Month Salaries for Canadian Faculty											
1981-82	56,750 N=48	50,100 N=65	45,250 N=24	41,450 N=36	38,700 N=116	34,200 N=54	31,250 N=40	30,000 N=59	23,300 N=43	*	*
1982-83	61,500 N=51	55,300 N=54	50,800 N=23	45,000 N=39	44,000 N=111	40,900 N=35	36,300 N=37	34,200 N=43	27,000 N=43	*	*
1983-84	65,900 N=44	56,600 N=55	53,200 N=29	47,250 N=36	45,400 N=108	36,800 N=29	37,400 N=39	34,200 N=43	30,000 N=35	*	*
1984-85	64,700 N=61	57,000 N=79	49,200 N=34	45,600 N=38	46,600 N=141	39,150 N=56	36,800 N=50	33,200 N=68	29,250 N=42	*	*
Average annual percent increase	4.6%	4.5%	3.2%	3.4%	6.5%	5.3%	5.9%	3.7%	8.2%		

Source: 1981-82, 1982-83, 1983-84, and 1984-85 Surveys of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology

*Comparisons not given for these categories because of small Ns.

Table 5

U.S. Doctoral Departments by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
New England (16 departments)	Full prof: 12+ yrs	50,000	45,000-56,125	50,303	8,291	74
	Full prof: 6-11 yrs	42,250	35,575-48,200	42,680	7,936	54
	Full prof: 3-5 yrs	37,850	36,325-40,100	38,650	3,950	16
	Full prof: 0-2 yrs	37,500	35,400-39,900	38,460	6,401	15
	Assoc prof: 6+ yrs	33,700	31,275-36,425	33,996	4,046	46
	Assoc prof: 3-5 yrs	29,100	28,000-31,600	30,053	2,836	17
	Assoc prof: 0-2 yrs	28,000	25,825-30,300	29,108	4,284	26
	Asst prof: 3+ yrs	25,500	23,675-26,400	25,566	2,545	38
	Asst prof: 0-2 yrs	23,600	22,500-25,200	24,086	3,219	35
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	20,500		20,500	424	2
						***
Middle Atlantic (44 departments)	Full prof: 12+ yrs	50,050	42,200-57,075	50,002	10,474	182
	Full prof: 6-11 yrs	44,200	37,700-50,100	44,706	9,416	100
	Full prof: 3-5 yrs	46,300	38,175-50,100	44,995	9,650	44
	Full prof: 0-2 yrs	41,950	35,250-46,000	40,965	11,015	40
	Assoc prof: 6+ yrs	35,200	31,200-40,000	35,336	5,426	123
	Assoc prof: 3-5 yrs	33,000	30,425-37,575	33,331	6,258	68
	Assoc prof: 0-2 yrs	30,400	27,100-33,550	30,856	5,186	61
	Asst prof: 3+ yrs	26,000	24,125-28,000	26,344	3,827	88
	Asst prof: 0-2 yrs	23,100	21,775-25,800	23,758	3,170	76
	Lecturer: 3+ yrs	28,000	25,025-30,400	27,737	2,555	8
	Lecturer: 0-2 yrs	21,200		21,200	1,838	2
						***
East North Central (39 departments)	Full prof: 12+ yrs	42,800	37,200-50,625	44,317	9,180	216
	Full prof: 6-11 yrs	39,350	34,400-43,850	39,568	6,497	136
	Full prof: 3-5 yrs	37,500	34,150-42,050	38,616	6,765	70
	Full prof: 0-2 yrs	36,100	31,375-38,625	36,863	7,646	38
	Assoc prof: 6+ yrs	30,800	26,800-34,100	31,461	7,203	139
	Assoc prof: 3-5 yrs	29,000	26,050-31,600	29,197	3,920	69
	Assoc prof: 0-2 yrs	28,200	25,600-31,400	29,016	5,319	64
	Asst prof: 3+ yrs	24,000	21,300-25,825	24,348	4,412	82
	Asst prof: 0-2 yrs	22,300	20,800-24,200	22,722	2,659	83
	Lecturer: 3+ yrs	29,200	24,450-34,800	29,540	6,129	5
	Lecturer: 0-2 yrs	22,500	19,750-24,250	22,812	3,778	17
						***
West North Central (21 departments)	Full prof: 12+ yrs	43,500	36,400-48,775	43,751	8,955	100
	Full prof: 6-11 yrs	38,300	33,600-43,100	38,520	6,264	59
	Full prof: 3-5 yrs	35,400	31,500-39,000	35,748	5,602	33
	Full prof: 0-2 yrs	31,700	30,900-34,950	32,662	2,444	21
	Assoc prof: 6+ yrs	30,000	27,300-31,750	29,773	4,132	41
	Assoc prof: 3-5 yrs	28,400	26,500-30,300	28,729	2,906	35
	Assoc prof: 0-2 yrs	27,000	23,100-28,900	26,387	3,864	15
	Asst prof: 3+ yrs	23,000	22,000-24,700	23,544	2,617	41
	Asst prof: 0-2 yrs	22,900	21,000-24,800	22,959	2,626	27
	Lecturer: 3+ yrs	20,850		20,400	1,472	4
	Lecturer: 0-2 yrs	22,000	18,750-23,650	21,360	2,483	5
						***
South Atlantic (40 departments)	Full prof: 12+ yrs	44,950	37,500-52,400	45,409	10,296	156
	Full prof: 6-11 yrs	41,650	36,875-48,075	42,217	7,361	116
	Full prof: 3-5 yrs	37,400	34,750-40,650	38,069	5,430	49
	Full prof: 0-2 yrs	34,700	31,600-36,400	35,010	4,826	39
	Assoc prof: 6+ yrs	31,000	28,250-33,450	30,898	3,613	129
	Assoc prof: 3-5 yrs	29,900	28,350-32,300	30,223	3,585	73
	Assoc prof: 0-2 yrs	27,100	25,950-29,450	27,566	3,271	65
	Asst prof: 3+ yrs	24,300	23,200-25,975	24,783	3,238	84
	Asst prof: 0-2 yrs	23,000	21,750-24,900	23,302	2,332	61
	Lecturer: 3+ yrs	25,200		25,200	424	2
	Lecturer: 0-2 yrs	22,800	22,200-25,800	23,871	2,465	7
						***

(continued)

Table 5

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
East South Central						
(18 departments)	Full prof: 12+ yrs	40,350	35,450-48,950	42,031	8,525	54
	Full prof: 6-11 yrs	38,500	33,800-41,900	38,819	7,076	31
	Full prof: 3-5 yrs	33,750	31,125-43,300	36,569	6,624	16
	Full prof: 0-2 yrs	34,600	29,375-36,600	33,287	4,480	24
	Assoc prof: 6+ yrs	26,800	25,575-27,850	27,075	3,001	36
	Assoc prof: 3-5 yrs	28,700	26,900-34,100	30,331	5,046	29
	Assoc prof: 0-2 yrs	27,700	23,700-29,000	26,916	4,516	19
	Asst prof: 3+ yrs	23,000	21,900-25,000	23,790	2,830	31
	Asst prof: 0-2 yrs	22,600	21,000-24,150	22,744	2,286	32
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	20,850		20,850	212	2
						***
West South Central						
(14 departments)	Full prof: 12+ yrs	41,700	34,800-46,600	41,970	8,289	63
	Full prof: 6-11 yrs	38,500	35,375-45,450	40,662	8,188	40
	Full prof: 3-5 yrs	37,200	34,800-41,700	39,574	7,441	23
	Full prof: 0-2 yrs	41,150	34,450-54,250	43,521	10,189	14
	Assoc prof: 6+ yrs	30,650	28,450-32,300	30,372	3,507	40
	Assoc prof: 3-5 yrs	29,000	27,250-31,600	29,664	3,050	25
	Assoc prof: 0-2 yrs	28,200	25,200-30,400	28,022	3,513	23
	Asst prof: 3+ yrs	23,300	22,500-26,100	24,111	2,533	47
	Asst prof: 0-2 yrs	23,000	22,000-25,000	23,424	1,915	29
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs	23,000		23,667	1,155	3
						***
Mountain						
(17 departments)	Full prof: 12+ yrs	41,400	38,300-47,600	42,165	9,786	55
	Full prof: 6-11 yrs	37,000	33,400-44,400	38,607	7,055	59
	Full prof: 3-5 yrs	34,700	31,175-36,500	34,500	4,081	10
	Full prof: 0-2 yrs	33,500	29,975-35,875	35,829	10,695	14
	Assoc prof: 6+ yrs	30,100	27,850-32,475	30,315	4,366	48
	Assoc prof: 3-5 yrs	26,000	24,950-27,450	26,938	3,350	13
	Assoc prof: 0-2 yrs	26,300	25,450-28,250	26,993	2,944	14
	Asst prof: 3+ yrs	22,500	21,650-24,750	23,259	3,132	29
	Asst prof: 0-2 yrs	22,000	21,375-22,700	22,255	1,799	22
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					1
						***
Pacific						
(22 departments)	Full prof: 12+ yrs	46,550	38,700-56,400	48,350	11,474	136
	Full prof: 6-11 yrs	41,700	38,575-48,100	43,047	8,400	66
	Full prof: 3-5 yrs	39,300	32,225-40,925	37,772	5,935	40
	Full prof: 0-2 yrs	36,250	36,000-38,500	37,535	4,784	34
	Assoc prof: 6+ yrs	30,600	26,800-32,350	29,885	3,289	34
	Assoc prof: 3-5 yrs	30,800	27,200-33,600	30,539	3,670	31
	Assoc prof: 0-2 yrs	29,400	25,900-31,100	29,758	6,340	24
	Asst prof: 3+ yrs	25,900	24,325-28,125	26,120	2,177	20
	Asst prof: 0-2 yrs	23,650	21,000-25,875	23,794	3,252	36
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					1
						***

Source. 1984-85 Survey of Graduate Departments of Psychology.
American Psychological Association/Council of Graduate Departments of Psychology

Table 6

U.S. Doctoral Departments in Public Institutions by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (165 departments)	Full prof: 12+ yrs	44,000	37,800-51,600	45,196	9,746	807
	Full prof: 6-11 yrs	39,750	35,075-45,825	40,993	7,730	546
	Full prof: 3-5 yrs	37,350	34,000-42,175	38,509	6,617	240
	Full prof: 0-2 yrs	35,500	31,600-38,300	36,345	6,720	179
	Assoc prof: 6+ yrs	30,800	27,900-34,000	31,349	4,933	497
	Assoc prof: 3-5 yrs	29,500	27,200-32,750	30,225	4,355	277
	Assoc prof: 0-2 yrs	27,800	25,900-30,900	28,658	4,341	217
	Asst prof: 3+ yrs	24,100	22,400-26,025	24,570	3,176	322
	Asst prof: 0-2 yrs	22,600	21,500-24,200	23,097	2,625	275
	Lecturer: 3+ yrs	25,500	22,900-30,400	26,565	4,914	17
	Lecturer: 0-2 yrs	22,000	20,000-23,000	21,648	2,203	31
						***
New England (6 departments)	Full prof: 12+ yrs	47,300	43,400-54,450	49,024	8,762	33
	Full prof: 6-11 yrs	42,600	37,625-47,825	42,689	6,973	36
	Full prof: 3-5 yrs	39,050	36,200-42,200	39,620	4,653	10
	Full prof: 0-2 yrs	37,200	36,475-39,675	37,762	1,735	8
	Assoc prof: 6+ yrs	32,800	30,475-35,200	33,215	3,929	26
	Assoc prof: 3-5 yrs	30,800	27,400-34,600	30,856	3,694	9
	Assoc prof: 0-2 yrs	26,600	25,350-33,650	29,269	4,913	13
	Asst prof: 3+ yrs	23,750	23,150-26,025	24,694	2,405	18
	Asst prof: 0-2 yrs	23,200	22,300-28,350	25,015	4,621	13
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	20,500		20,500	424	2
						***
Middle Atlantic (25 departments)	Full prof: 12+ yrs	50,100	43,475-57,525	50,183	9,060	102
	Full prof: 6-11 yrs	46,400	37,700-50,100	45,438	8,300	66
	Full prof: 3-5 yrs	46,450	41,325-50,100	45,419	6,688	32
	Full prof: 0-2 yrs	42,600	36,150-46,125	40,173	8,067	22
	Assoc prof: 6+ yrs	37,100	32,600-41,700	36,642	4,854	77
	Assoc prof: 3-5 yrs	34,950	31,100-38,800	34,395	5,759	38
	Assoc prof: 0-2 yrs	31,600	27,350-35,300	31,943	5,603	37
	Asst prof: 3+ yrs	26,950	24,550-29,175	27,577	3,650	40
	Asst prof: 0-2 yrs	23,000	21,700-25,050	23,754	3,318	37
	Lecturer: 3+ yrs	28,000	25,025-30,400	27,737	2,555	8
	Lecturer: 0-2 yrs	21,200		21,200	1,838	2
						***
East North Central (30 departments)	Full prof: 12+ yrs	42,700	37,000-50,700	44,150	9,034	203
	Full prof: 6-11 yrs	38,600	33,650-43,400	38,768	6,190	117
	Full prof: 3-5 yrs	37,000	33,000-42,350	38,012	6,198	57
	Full prof: 0-2 yrs	35,800	30,850-40,450	36,328	6,050	29
	Assoc prof: 6+ yrs	30,100	26,650-33,400	30,510	5,240	113
	Assoc prof: 3-5 yrs	29,000	26,000-31,000	28,975	3,733	59
	Assoc prof: 0-2 yrs	28,100	25,500-31,350	28,486	3,860	49
	Asst prof: 3+ yrs	23,700	21,250-25,350	23,596	2,672	53
	Asst prof: 0-2 yrs	22,200	20,500-23,525	22,337	2,215	60
	Lecturer: 3+ yrs	33,500		29,867	8,643	3
	Lecturer: 0-2 yrs	20,000	18,900-22,500	20,709	1,761	11
						***
West North Central (20 departments)	Full prof: 12+ yrs	43,400	36,100-47,700	43,286	8,875	95
	Full prof: 6-11 yrs	38,000	33,550-43,025	38,395	6,243	58
	Full prof: 3-5 yrs	35,650	31,450-39,300	35,759	5,691	32
	Full prof: 0-2 yrs	31,650	30,850-34,500	32,405	2,197	20
	Assoc prof: 6+ yrs	29,800	26,825-31,450	29,392	4,208	36
	Assoc prof: 3-5 yrs	28,450	26,450-30,350	28,738	2,949	34
	Assoc prof: 0-2 yrs	27,000	23,100-28,900	26,387	3,864	15
	Asst prof: 3+ yrs	23,300	21,900-25,000	23,651	2,735	37
	Asst prof: 0-2 yrs	22,850	20,975-23,800	22,888	2,652	26
	Lecturer: 3+ yrs	20,500		20,000	1,513	3
	Lecturer: 0-2 yrs	22,000	18,750-23,650	21,360	2,483	5
						***

(continued)

Table 6

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic (28 departments)	Full prof: 12+ yrs	44,050	37,350-52,350	45,522	10,534	112
	Full prof: 6-11 yrs	42,500	36,800-48,900	42,849	7,666	91
	Full prof: 3-5 yrs	37,400	35,000-40,000	38,334	5,299	35
	Full prof: 0-2 yrs	34,600	31,500-36,400	34,494	4,522	31
	Assoc prof: 6+ yrs	30,600	28,600-33,250	30,874	3,515	108
	Assoc prof: 3-5 yrs	29,730	28,225-32,375	30,293	3,649	56
	Assoc prof: 0-2 yrs	27,100	26,075-29,375	27,945	3,402	42
	Asst prof: 3+ yrs	24,200	22,800-25,925	24,736	3,290	66
	Asst prof: 0-2 yrs	22,950	22,000-25,350	23,664	2,235	42
	Lecturer: 3+ yrs	25,200		25,200	424	2
	Lecturer: 0-2 yrs	22,200		23,750	3,235	4
						***
East South Central (15 departments)	Full prof: 12+ yrs	38,800	34,150-41,800	39,993	7,552	41
	Full prof: 6-11 yrs	37,150	33,725-41,225	38,218	6,935	28
	Full prof: 3-5 yrs	32,950	30,575-37,225	33,870	4,773	10
	Full prof: 0-2 yrs	34,850	30,550-36,600	33,935	3,826	20
	Assoc prof: 6+ yrs	26,700	25,350-27,600	26,607	2,737	29
	Assoc prof: 3-5 yrs	28,350	27,050-33,950	30,233	4,544	26
	Assoc prof: 0-2 yrs	27,750	26,875-29,275	27,500	4,742	14
	Asst prof: 3+ yrs	22,500	21,800-24,500	23,462	2,592	29
	Asst prof: 0-2 yrs	22,250	21,000-24,150	22,668	2,267	28
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	20,850		20,850	212	2
						***
West South Central (11 departments)	Full prof: 12+ yrs	41,800	34,850-46,750	42,184	7,704	49
	Full prof: 6-11 yrs	38,100	35,375-45,500	40,739	8,568	36
	Full prof: 3-5 yrs	36,700	34,800-40,350	38,860	7,642	20
	Full prof: 0-2 yrs	40,150	34,225-55,300	43,230	11,335	10
	Assoc prof: 6+ yrs	30,500	28,500-32,650	30,809	3,040	33
	Assoc prof: 3-5 yrs	28,200	27,125-31,400	29,339	3,347	18
	Assoc prof: 0-2 yrs	28,200	25,300-29,800	27,933	3,392	21
	Asst prof: 3+ yrs	23,300	22,350-25,950	24,002	2,509	41
	Asst prof: 0-2 yrs	22,600	22,000-24,375	23,046	1,785	24
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs	23,000		23,667	1,155	3
						***
Mountain (14 departments)	Full prof: 12+ yrs	41,300	37,550-47,550	41,617	9,952	48
	Full prof: 6-11 yrs	37,000	32,500-43,600	38,264	7,017	55
	Full prof: 3-5 yrs	34,700	31,175-36,500	34,500	4,081	10
	Full prof: 0-2 yrs	32,950	29,725-36,425	36,117	11,584	12
	Assoc prof: 6+ yrs	30,200	28,000-32,500	30,370	4,396	47
	Assoc prof: 3-5 yrs	25,850	24,500-26,800	26,410	3,358	10
	Assoc prof: 0-2 yrs	27,500	25,825-29,050	27,870	2,895	10
	Asst prof: 3+ yrs	22,900	21,900-25,000	23,570	3,014	23
	Asst prof: 0-2 yrs	22,000	21,500-23,000	22,458	1,798	19
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					1
						***
Pacific (16 departments)	Full prof: 12+ yrs	44,600	38,700-54,675	47,252	10,487	124
	Full prof: 6-11 yrs	41,700	38,700-48,100	43,103	8,634	59
	Full prof: 3-5 yrs	38,800	33,875-40,300	37,618	5,787	34
	Full prof: 0-2 yrs	36,000	36,000-38,300	37,207	4,973	27
	Assoc prof: 6+ yrs	30,600	28,000-31,950	29,982	2,950	28
	Assoc prof: 3-5 yrs	30,800	27,500-33,000	30,604	3,209	27
	Assoc prof: 0-2 yrs	26,700	25,750-29,850	27,544	2,508	16
	Asst prof: 3+ yrs	26,800	24,700-28,400	26,607	2,025	15
	Asst prof: 0-2 yrs	23,300	21,000-24,500	23,227	2,600	26
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					1
						***

Source: 1984-85 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 7

U.S. Doctoral Departments in Private Institutions by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (66 departments)	Full prof: 12+ yrs	48,200	41,250-55,800	48,862	11,150	229
	Full prof: 6-11 yrs	40,600	36,600-47,500	42,549	8,468	115
	Full prof: 3-5 yrs	39,200	35,000-43,650	40,252	9,082	61
	Full prof: 0-2 yrs	37,650	32,850-42,150	39,130	10,339	60
	Assoc prof: 6+ yrs	32,400	28,400-35,300	32,880	6,978	139
	Assoc prof: 3-5 yrs	30,500	28,000-33,500	30,717	5,167	83
	Assoc prof: 0-2 yrs	28,300	25,825-30,725	28,861	5,630	94
	Asst prof: 3+ yrs	25,000	22,775-26,800	25,286	4,113	138
	Asst prof: 0-2 yrs	23,500	21,500-25,325	23,630	2,956	126
	Lecturer: 3+ yrs	28,650		27,025	3,632	4
	Lecturer: 0-2 yrs	24,300	23,600-27,950	25,789	3,130	9
						***
New England (10 departments)	Full prof: 12+ yrs	50,800	45,500-57,250	51,332	7,848	41
	Full prof: 6-11 yrs	41,300	33,500-49,325	42,661	9,811	18
	Full prof: 3-5 yrs	36,950	35,850-38,475	37,033	1,678	6
	Full prof: 0-2 yrs	38,000	32,300-42,000	39,257	9,523	7
	Assoc prof: 6+ yrs	34,900	31,975-37,100	35,010	4,066	20
	Assoc prof: 3-5 yrs	29,100	28,150-29,675	29,150	1,018	8
	Assoc prof: 0-2 yrs	28,100	27,450-29,800	28,946	3,746	13
	Asst prof: 3+ yrs	25,800	25,400-26,550	26,350	2,465	20
	Asst prof: 0-2 yrs	23,650	22,500-25,050	23,536	1,930	22
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Middle Atlantic (19 departments)	Full prof: 12+ yrs	48,100	41,000-56,925	49,770	12,095	80
	Full prof: 6-11 yrs	39,700	34,575-50,525	43,285	11,276	34
	Full prof: 3-5 yrs	38,300	32,400-47,600	43,867	15,365	12
	Full prof: 0-2 yrs	41,600	32,925-46,050	41,933	14,006	18
	Assoc prof: 6+ yrs	32,050	28,550-36,125	33,150	5,677	46
	Assoc prof: 3-5 yrs	31,850	27,425-35,500	31,983	6,692	30
	Assoc prof: 0-2 yrs	29,250	26,850-31,425	29,179	4,022	24
	Asst prof: 3+ yrs	25,000	23,025-27,050	25,317	3,698	48
	Asst prof: 0-2 yrs	23,500	22,500-26,000	23,762	3,066	39
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
East North Central (9 departments)	Full prof: 12+ yrs	44,700	40,150-51,100	46,915	11,320	13
	Full prof: 6-11 yrs	44,000	39,700-50,000	44,489	6,318	19
	Full prof: 3-5 yrs	39,500	37,150-41,500	41,262	8,636	13
	Full prof: 0-2 yrs	36,400	33,050-36,900	38,589	11,743	9
	Assoc prof: 6+ yrs	32,900	29,200-36,125	35,596	11,895	26
	Assoc prof: 3-5 yrs	29,400	26,050-34,075	30,510	4,910	10
	Assoc prof: 0-2 yrs	29,500	26,800-31,500	30,747	8,489	15
	Asst prof: 3+ yrs	25,000	21,450-26,600	25,721	6,328	29
	Asst prof: 0-2 yrs	24,200	21,500-25,300	23,726	3,425	23
	Lecturer: 3+ yrs	29,050		29,050	212	2
	Lecturer: 0-2 yrs	25,100	24,075-30,475	26,667	3,452	6
						***
West North Central (1 department)						
						***

(continued)

Table 7

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic (12 departments)	Full prof: 12+ yrs	46,450	38,000-53,000	45,120	9,775	44
	Full prof: 6-11 yrs	38,900	36,800-43,750	39,916	5,674	25
	Full prof: 3-5 yrs	38,150	32,300-42,350	37,407	5,898	14
	Full prof: 0-2 yrs	35,800	32,400-41,275	37,012	5,745	8
	Assoc prof: 6+ yrs	32,900	26,250-34,550	31,024	4,174	21
	Assoc prof: 3-5 yrs	30,200	29,200-31,400	29,988	3,463	17
	Assoc prof: 0-2 yrs	26,600	25,500-29,600	26,874	2,964	23
	Asst prof: 3+ yrs	24,350	23,775-26,275	24,956	3,124	18
	Asst prof: 0-2 yrs	23,000	20,000-24,600	22,500	2,403	19
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	23,500		24,033	1,570	3
						***
East South Central (3 departments)	Full prof: 12+ yrs	49,700	41,100-53,300	48,462	8,479	13
	Full prof: 6-11 yrs	46,500		44,433	7,032	3
	Full prof: 3-5 yrs	42,800	32,925-47,375	41,067	7,195	6
	Full prof: 0-2 yrs	29,350		30,050	6,662	4
	Assoc prof: 6+ yrs	27,500	26,700-31,400	29,014	3,484	7
	Assoc prof: 3-5 yrs	29,900		31,167	9,861	3
	Assoc prof: 0-2 yrs	23,700	22,050-29,300	25,280	3,762	5
	Asst prof: 3+ yrs	28,550		28,550	1,909	2
	Asst prof: 0-2 yrs	22,800		23,275	2,711	4
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
West South Central (3 departments)	Full prof: 12+ yrs	37,100	34,000-47,500	41,221	10,379	14
	Full prof: 6-11 yrs	40,950		39,975	3,804	4
	Full prof: 3-5 yrs	45,500		44,333	3,884	3
	Full prof: 0-2 yrs	42,750		44,250	7,963	4
	Assoc prof: 6+ yrs	31,000	23,300-32,000	28,314	4,967	7
	Assoc prof: 3-5 yrs	30,500	29,000-33,000	30,500	2,082	7
	Assoc prof: 0-2 yrs	28,950		28,950	6,293	2
	Asst prof: 3+ yrs	23,950	22,500-27,650	24,850	2,815	6
	Asst prof: 0-2 yrs	25,700	23,750-26,500	25,240	1,537	5
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Mountain (3 departments)	Full prof: 12+ yrs	42,700	41,300-51,000	45,929	8,188	7
	Full prof: 6-11 yrs	42,800		43,325	6,646	4
	Full prof: 3-5 yrs					0
	Full prof: 0-2 yrs	34,100		34,100	1,980	2
	Assoc prof: 6+ yrs					1
	Assoc prof: 3-5 yrs	27,800		28,700	3,245	3
	Assoc prof: 0-2 yrs	25,200		24,800	1,851	4
	Asst prof: 3+ yrs	20,950	19,875-23,700	22,067	3,577	6
	Asst prof: 0-2 yrs	20,700		20,967	1,419	3
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					0
						***
Pacific (6 departments)	Full prof: 12+ yrs	61,250	46,800-74,250	59,700	15,231	12
	Full prof: 6-11 yrs	42,500	37,700-44,900	42,571	6,601	7
	Full prof: 3-5 yrs	41,050	30,300-44,600	38,650	7,257	6
	Full prof: 0-2 yrs	38,500	36,700-39,000	38,800	4,042	7
	Assoc prof: 6+ yrs	26,650	26,275-34,100	29,433	4,910	6
	Assoc prof: 3-5 yrs	30,250		30,100	6,720	4
	Assoc prof: 0-2 yrs	31,750	30,275-38,375	34,187	9,218	8
	Asst prof: 3+ yrs	25,300	22,450-26,550	24,660	2,145	5
	Asst prof: 0-2 yrs	26,250	20,900-28,900	25,270	4,359	10
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***

Source: 1984-85 Survey of Graduate Departments of Psychology.
American Psychological Association/Council of Graduate Departments of Psychology

Table 8

U.S. Doctoral Departments by Type of Department

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Type of department	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
Psychology (149 departments)	Full prof: 12+ yrs	46,100	38,800-53,000	46,970	10,384	815
	Full prof: 6-11 yrs	40,800	36,600-46,650	42,053	7,936	504
	Full prof: 3-5 yrs	38,600	34,725-43,075	39,478	7,125	244
	Full prof: 0-2 yrs	36,000	32,550-39,800	37,419	8,004	197
	Assoc prof: 6+ yrs	31,100	27,800-34,200	31,573	5,630	485
	Assoc prof: 3-5 yrs	29,750	27,475-33,250	30,540	4,527	298
	Assoc prof: 0-2 yrs	28,000	25,925-30,400	28,542	4,511	240
	Asst prof: 3+ yrs	24,200	22,400-25,950	24,562	3,391	369
	Asst prof: 0-2 yrs	23,000	21,600-24,500	23,248	2,584	322
	Lecturer: 3+ yrs	28,200	23,850-29,875	26,836	3,679	14
	Lecturer: 0-2 yrs	22,200	20,700-23,700	22,706	2,908	31
						***
Educational psychology (21 departments)	Full prof: 12+ yrs	41,200	35,100-45,900	40,980	6,709	83
	Full prof: 6-11 yrs	38,900	34,350-43,300	39,077	6,024	53
	Full prof: 3-5 yrs	32,900	31,700-36,600	33,693	2,956	15
	Full prof: 0-2 yrs	34,650	33,250-42,250	36,575	6,377	12
	Assoc prof: 6+ yrs	31,200	29,500-33,800	31,421	3,897	47
	Assoc prof: 3-5 yrs	28,700	26,200-31,600	28,542	3,467	19
	Assoc prof: 0-2 yrs	27,000	25,200-30,100	28,011	4,080	27
	Asst prof: 3+ yrs	24,500	20,800-26,625	24,468	3,887	22
	Asst prof: 0-2 yrs	24,100	22,200-25,500	24,427	3,451	11
	Lecturer: 3+ yrs	34,800		34,800	1,838	2
	Lecturer: 0-2 yrs	21,000	18,600-24,000	21,240	2,795	5
						***
Counseling psychology (20 departments)	Full prof: 12+ yrs	39,050	35,050-43,075	40,481	7,671	36
	Full prof: 6-11 yrs	33,200	31,550-38,450	35,945	7,387	40
	Full prof: 3-5 yrs	30,000	29,400-35,700	33,322	7,188	9
	Full prof: 0-2 yrs	35,200	32,250-45,750	37,462	8,370	8
	Assoc prof: 6+ yrs	33,000	28,600-35,400	32,985	5,636	27
	Assoc prof: 3-5 yrs	32,150	25,175-35,250	31,287	5,663	8
	Assoc prof: 0-2 yrs	27,950	25,775-36,425	30,400	6,438	10
	Asst prof: 3+ yrs	26,300	24,550-29,225	26,617	4,789	18
	Asst prof: 0-2 yrs	21,000	19,750-22,900	21,471	2,435	17
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs	25,800		25,800	3,960	2
						***
Human development (9 departments)	Full prof: 12+ yrs	45,300	40,900-53,400	47,485	9,163	27
	Full prof: 6-11 yrs	38,900	35,600-48,300	41,311	7,192	19
	Full prof: 3-5 yrs	39,750	32,575-47,825	40,992	9,047	12
	Full prof: 0-2 yrs	30,800	28,100-34,300	31,120	3,312	5
	Assoc prof: 6+ yrs	32,500	30,000-35,000	32,761	4,717	31
	Assoc prof: 3-5 yrs	30,700	26,500-32,100	30,527	5,203	11
	Assoc prof: 0-2 yrs	29,200	27,800-31,625	30,340	3,793	10
	Asst prof: 3+ yrs	25,250	24,200-27,650	25,877	2,658	22
	Asst prof: 0-2 yrs	23,400	22,000-26,100	24,493	2,832	15
	Lecturer: 3+ yrs	22,750		22,225	3,384	4
	Lecturer: 0-2 yrs	20,750		20,750	2,475	2
						***
Professional school (10 departments)	Full prof: 12+ yrs	43,300	31,300-60,500	45,573	13,387	11
	Full prof: 6-11 yrs	35,200	34,200-48,600	41,343	9,378	7
	Full prof: 3-5 yrs	42,350	30,825-48,875	40,150	8,886	8
	Full prof: 0-2 yrs	38,500	27,500-43,300	36,157	8,296	7
	Assoc prof: 6+ yrs	26,800	26,250-31,700	29,278	5,192	9
	Assoc prof: 3-5 yrs	24,900	23,700-28,800	26,529	4,150	7
	Assoc prof: 0-2 yrs	31,400	24,275-33,150	30,750	7,342	20
	Asst prof: 3+ yrs	25,300	22,100-26,600	24,791	3,439	11
	Asst prof: 0-2 yrs	22,100	20,250-26,350	23,081	3,709	21
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***

(continued)

Table 8

(continued)

Type of department	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
Other type of department (22 departments)	Full prof: 12+ yrs	40,700	35,825-48,600	42,806	9,031	64
	Full prof: 6-11 yrs	36,450	33,825-45,850	39,408	7,329	38
	Full prof: 3-5 yrs	35,300	30,950-36,950	34,346	3,342	13
	Full prof: 0-2 yrs	30,500	28,950-39,350	33,480	6,693	10
	Assoc prof: 6+ yrs	31,900	27,650-37,000	32,189	5,638	37
	Assoc prof: 3-5 yrs	30,500	25,550-33,800	29,824	4,694	17
	Assoc prof: 0-2 yrs	25,750		25,675	1,153	4
	Asst prof: 3+ yrs	27,100	22,500-29,250	26,561	3,731	18
	Asst prof: 0-2 yrs	24,000	21,500-27,000	23,827	3,414	15
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***

Source: 1984-85 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 9

U.S. Doctoral Psychology Departments by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
New England (13 departments)	Full prof: 12+ yrs	50,350	45,000-56,675	50,596	8,408	70
	Full prof: 6-11 yrs	41,900	34,700-47,550	42,514	8,161	49
	Full prof: 3-5 yrs	37,850	35,975-40,750	38,750	4,189	14
	Full prof: 0-2 yrs	37,500	35,400-39,900	38,460	6,401	15
	Assoc prof: 6+ yrs	33,100	30,950-35,200	32,935	3,131	37
	Assoc prof: 3-5 yrs	29,100	28,000-31,025	29,925	2,878	16
	Assoc prof: 0-2 yrs	28,100	25,600-30,000	28,826	3,853	23
	Asst prof: 3+ yrs	25,500	23,500-26,300	25,317	2,215	29
	Asst prof: 0-2 yrs	23,400	22,500-24,975	23,634	2,956	32
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	20,500		20,500	424	2
						***
Middle Atlantic (24 departments)	Full prof: 12+ yrs	50,100	44,475-57,325	51,577	10,493	122
	Full prof: 6-11 yrs	46,600	37,700-50,100	46,044	9,400	78
	Full prof: 3-5 yrs	46,500	41,700-50,100	46,935	9,122	31
	Full prof: 0-2 yrs	42,000	36,900-46,000	42,139	11,233	31
	Assoc prof: 6+ yrs	35,300	31,400-40,950	35,629	5,410	93
	Assoc prof: 3-5 yrs	34,700	31,100-38,800	34,698	5,891	51
	Assoc prof: 0-2 yrs	30,400	27,350-34,700	31,429	5,148	41
	Asst prof: 3+ yrs	26,100	24,075-28,025	26,617	4,005	70
	Asst prof: 0-2 yrs	23,500	22,200-26,000	24,136	2,931	55
	Lecturer: 3+ yrs	29,200	27,150-30,400	28,633	2,299	6
	Lecturer: 0-2 yrs					1
						***
East North Central (28 departments)	Full prof: 12+ yrs	44,500	38,600-51,200	45,397	9,229	179
	Full prof: 6-11 yrs	40,600	35,600-44,125	40,420	5,943	106
	Full prof: 3-5 yrs	38,100	34,600-43,200	39,751	6,756	57
	Full prof: 0-2 yrs	36,300	32,000-38,625	37,262	7,552	34
	Assoc prof: 6+ yrs	31,000	26,900-34,150	31,670	7,511	117
	Assoc prof: 3-5 yrs	29,300	26,425-31,650	29,575	3,735	60
	Assoc prof: 0-2 yrs	28,200	25,925-31,100	29,046	5,405	56
	Asst prof: 3+ yrs	23,800	21,525-25,525	24,380	4,527	70
	Asst prof: 0-2 yrs	23,000	21,000-24,350	22,868	2,630	69
	Lecturer: 3+ yrs	28,900		26,033	5,227	3
	Lecturer: 0-2 yrs	22,500	20,000-25,100	23,431	3,956	13
						***
West North Central (13 departments)	Full prof: 12+ yrs	43,500	35,425-49,400	43,174	9,153	68
	Full prof: 6-11 yrs	35,800	33,400-43,000	37,710	6,600	31
	Full prof: 3-5 yrs	36,000	31,550-38,700	35,662	5,164	26
	Full prof: 0-2 yrs	31,650	30,875-33,975	32,467	2,428	18
	Assoc prof: 6+ yrs	29,500	27,200-31,500	29,704	4,730	23
	Assoc prof: 3-5 yrs	28,400	26,300-30,100	28,615	2,892	27
	Assoc prof: 0-2 yrs	26,450	21,900-28,250	25,417	3,305	12
	Asst prof: 3+ yrs	22,650	21,950-23,875	23,020	2,226	30
	Asst prof: 0-2 yrs	22,950	20,875-24,850	23,250	2,901	18
	Lecturer: 3+ yrs	21,400		21,400	283	2
	Lecturer: 0-2 yrs	22,800		21,950	2,428	4
						***
South Atlantic (28 departments)	Full prof: 12+ yrs	46,500	39,900-53,900	46,961	10,234	124
	Full prof: 6-11 yrs	40,600	36,950-48,300	42,094	7,460	85
	Full prof: 3-5 yrs	37,700	34,500-40,900	38,026	5,311	43
	Full prof: 0-2 yrs	34,700	31,550-36,750	34,864	4,117	33
	Assoc prof: 6+ yrs	30,300	27,700-32,900	30,267	3,428	91
	Assoc prof: 3-5 yrs	29,700	28,175-31,225	29,845	3,613	58
	Assoc prof: 0-2 yrs	27,000	26,025-29,525	27,368	2,942	56
	Asst prof: 3+ yrs	24,000	22,700-25,050	24,030	2,217	69
	Asst prof: 0-2 yrs	22,500	21,625-23,775	22,812	2,078	52
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs	22,500	22,150-24,075	23,083	1,440	6
						***

(continued)

Table 9

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
East South Central						
(11 departments)	Full prof: 12+ yrs	41,700	35,900-50,600	43,381	8,874	43
	Full prof: 6-11 yrs	38,600	33,925-43,600	39,815	8,165	20
	Full prof: 3-5 yrs	36,800	32,950-44,200	38,208	6,242	13
	Full prof: 0-2 yrs	35,300	31,700-37,000	33,973	4,395	15
	Assoc prof: 6+ yrs	26,750	25,575-27,850	27,032	3,260	28
	Assoc prof: 3-5 yrs	28,800	26,900-34,100	30,464	5,150	25
	Assoc prof: 0-2 yrs	27,400	22,875-28,825	25,517	4,508	12
	Asst prof: 3+ yrs	22,450	21,750-24,175	23,379	2,502	28
	Asst prof: 0-2 yrs	22,000	20,800-23,600	22,363	1,995	27
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	20,850		20,850	212	2
						***
West South Central						
(11 departments)	Full prof: 12+ yrs	42,800	35,000-48,500	42,719	8,833	47
	Full prof: 6-11 yrs	40,000	36,225-45,525	42,144	7,895	34
	Full prof: 3-5 yrs	39,200	34,875-45,725	41,319	8,155	16
	Full prof: 0-2 yrs	41,800	35,500-54,500	44,538	9,837	13
	Assoc prof: 6+ yrs	30,650	28,450-31,950	30,250	3,448	36
	Assoc prof: 3-5 yrs	29,150	27,525-32,250	30,150	2,894	22
	Assoc prof: 0-2 yrs	29,000	26,200-31,300	28,788	3,777	17
	Asst prof: 3+ yrs	23,150	22,275-25,650	23,795	2,260	38
	Asst prof: 0-2 yrs	22,800	22,000-25,175	23,485	1,947	26
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs				0	2
						***
Mountain						
(9 departments)	Full prof: 12+ yrs	41,800	38,150-49,050	42,437	11,333	38
	Full prof: 6-11 yrs	39,100	35,600-45,800	40,070	7,278	43
	Full prof: 3-5 yrs	35,000	32,500-37,700	35,662	3,700	8
	Full prof: 0-2 yrs	31,600	29,600-35,500	35,991	12,170	11
	Assoc prof: 6+ yrs	30,350	27,150-32,250	29,668	4,152	34
	Assoc prof: 3-5 yrs	26,000	24,950-27,450	26,938	3,350	13
	Assoc prof: 0-2 yrs	26,300	25,600-29,000	26,771	1,654	7
	Asst prof: 3+ yrs	22,350	21,700-23,350	22,750	2,301	20
	Asst prof: 0-2 yrs	22,000	21,000-22,600	21,953	1,228	19
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					0
						***
Pacific						
(12 departments)	Full prof: 12+ yrs	47,300	38,700-56,400	48,999	11,631	124
	Full prof: 6-11 yrs	42,400	38,700-48,100	43,728	8,260	58
	Full prof: 3-5 yrs	39,300	34,800-40,600	37,889	5,743	36
	Full prof: 0-2 yrs	36,000	36,000-38,300	37,111	4,525	27
	Assoc prof: 6+ yrs	30,600	27,800-32,400	30,135	3,332	26
	Assoc prof: 3-5 yrs	30,950	27,725-33,150	30,738	3,158	26
	Assoc prof: 0-2 yrs	27,400	25,900-31,025	28,212	2,813	16
	Asst prof: 3+ yrs	26,800	24,700-28,300	26,467	1,893	15
	Asst prof: 0-2 yrs	24,350	22,650-25,875	24,500	2,869	24
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					1
						***

Source: 1984-85 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 10

U.S. Doctoral Psychology Departments in Public Institutions by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (100 departments)	Full prof: 12+ yrs	45,300	38,700-52,200	46,112	9,951	613
	Full prof: 6-11 yrs	40,750	36,300-46,300	41,819	7,705	406
	Full prof: 3-5 yrs	38,400	34,500-42,500	39,007	6,365	193
	Full prof: 0-2 yrs	35,900	31,850-38,450	36,610	6,674	144
	Assoc prof: 6+ yrs	30,650	27,675-33,800	31,162	4,967	366
	Assoc prof: 3-5 yrs	29,500	27,300-32,800	30,319	4,361	231
	Assoc prof: 0-2 yrs	27,450	25,900-30,400	28,365	4,168	170
	Asst prof: 3+ yrs	23,700	22,300-25,500	24,161	2,875	252
	Asst prof: 0-2 yrs	22,800	21,600-24,025	23,051	2,414	218
	Lecturer: 3+ yrs	28,000	23,750-30,400	26,760	3,890	10
	Lecturer: 0-2 yrs	21,850	20,000-22,625	21,445	1,615	22
						***
New England (5 departments)	Full prof: 12+ yrs	47,550	42,600-54,475	49,141	8,876	32
	Full prof: 6-11 yrs	42,250	37,150-46,550	42,265	6,944	34
	Full prof: 3-5 yrs	38,600	35,800-42,300	39,633	4,935	9
	Full prof: 0-2 yrs	37,200	36,475-39,675	37,762	1,735	8
	Assoc prof: 6+ yrs	31,950	29,750-34,375	32,041	2,945	22
	Assoc prof: 3-5 yrs	29,850	27,150-34,800	30,700	3,917	8
	Assoc prof: 0-2 yrs	26,500	25,275-32,850	28,375	3,873	12
	Asst prof: 3+ yrs	23,500	22,925-25,775	24,500	2,650	14
	Asst prof: 0-2 yrs	23,000	21,275-24,975	23,850	4,618	10
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	20,500		20,500	424	2
						***
Middle Atlantic (11 departments)	Full prof: 12+ yrs	50,100	47,075-57,300	51,717	8,471	60
	Full prof: 6-11 yrs	49,400	39,875-50,100	47,446	7,576	48
	Full prof: 3-5 yrs	46,500	43,000-50,100	46,326	4,559	23
	Full prof: 0-2 yrs	41,450	36,675-46,000	40,081	7,929	16
	Assoc prof: 6+ yrs	37,900	33,700-41,700	37,524	4,183	35
	Assoc prof: 3-5 yrs	35,900	31,250-39,925	35,200	5,551	32
	Assoc prof: 0-2 yrs	30,300	26,800-35,400	31,574	5,916	27
	Asst prof: 3+ yrs	27,000	24,600-31,200	28,148	3,873	29
	Asst prof: 0-2 yrs	23,000	22,050-25,950	24,204	3,058	28
	Lecturer: 3+ yrs	29,200	27,150-30,400	28,633	2,299	6
	Lecturer: 0-2 yrs					1
						***
East North Central (20 departments)	Full prof: 12+ yrs	44,300	38,600-51,200	45,211	9,090	167
	Full prof: 6-11 yrs	40,100	35,000-43,600	39,531	5,506	87
	Full prof: 3-5 yrs	37,850	34,425-43,975	39,305	6,143	44
	Full prof: 0-2 yrs	36,000	31,850-40,450	36,784	5,617	25
	Assoc prof: 6+ yrs	30,100	26,600-33,500	30,548	5,261	91
	Assoc prof: 3-5 yrs	29,300	26,675-31,125	29,388	3,486	50
	Assoc prof: 0-2 yrs	28,100	25,700-30,450	28,424	3,669	41
	Asst prof: 3+ yrs	23,600	21,525-25,100	23,498	2,269	42
	Asst prof: 0-2 yrs	22,800	20,800-23,600	22,477	2,032	47
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs	20,000	19,500-22,000	20,657	1,389	7
						***
West North Central (12 departments)	Full prof: 12+ yrs	42,100	35,400-47,000	42,427	8,991	63
	Full prof: 6-11 yrs	35,650	33,350-41,650	37,440	6,537	30
	Full prof: 3-5 yrs	36,600	31,500-39,000	35,672	5,270	25
	Full prof: 0-2 yrs	31,600	30,750-33,250	32,153	2,093	17
	Assoc prof: 6+ yrs	28,500	25,675-30,900	28,922	4,978	18
	Assoc prof: 3-5 yrs	28,550	26,275-30,200	28,623	2,949	26
	Assoc prof: 0-2 yrs	26,450	21,900-28,250	25,417	3,305	12
	Asst prof: 3+ yrs	22,750	21,800-24,250	23,092	2,386	26
	Asst prof: 0-2 yrs	22,900	20,750-24,000	23,159	2,964	17
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs	22,800		21,950	2,428	4
						***

(continued)

Table 10

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic						
(18 departments)	Full prof: 12+ yrs	46,400	40,400-54,600	47,951	10,238	83
	Full prof: 6-11 yrs	41,900	36,875-48,900	42,632	7,684	68
	Full prof: 3-5 yrs	37,500	34,375-40,025	38,077	5,179	30
	Full prof: 0-2 yrs	34,600	31,200-36,400	34,176	3,307	25
	Assoc prof: 6+ yrs	30,100	27,800-32,400	30,103	3,192	71
	Assoc prof: 3-5 yrs	29,000	28,025-31,250	29,741	3,626	44
	Assoc prof: 0-2 yrs	27,100	26,150-29,450	27,714	2,807	37
	Asst prof: 3+ yrs	23,800	22,400-24,850	23,725	1,882	53
	Asst prof: 0-2 yrs	22,500	21,800-23,800	23,109	1,892	35
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs	22,200		22,133	115	3
						***
East South Central						
(8 departments)	Full prof: 12+ yrs	39,650	35,450-45,550	41,180	8,230	30
	Full prof: 6-11 yrs	38,500	33,850-41,700	39,000	8,264	17
	Full prof: 3-5 yrs	34,100	32,900-38,500	35,757	4,429	7
	Full prof: 0-2 yrs	35,500	34,700-37,000	35,400	2,308	11
	Assoc prof: 6+ yrs	26,600	24,950-27,450	26,371	2,979	21
	Assoc prof: 3-5 yrs	28,400	27,050-33,950	30,368	4,579	22
	Assoc prof: 0-2 yrs	27,500	25,600-28,600	25,686	5,266	7
	Asst prof: 3+ yrs	22,400	21,550-24,100	22,981	2,076	26
	Asst prof: 0-2 yrs	21,500	20,800-23,600	22,204	1,877	23
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	20,850		20,850	212	2
						***
West South Central						
(8 departments)	Full prof: 12+ yrs	43,000	35,650-49,200	43,355	8,185	33
	Full prof: 6-11 yrs	39,900	36,225-45,600	42,433	8,289	30
	Full prof: 3-5 yrs	37,200	34,800-43,750	40,623	8,821	13
	Full prof: 0-2 yrs	41,800	34,400-56,600	44,667	11,015	9
	Assoc prof: 6+ yrs	30,500	28,500-32,150	30,717	2,900	29
	Assoc prof: 3-5 yrs	29,000	27,300-32,000	29,987	3,259	15
	Assoc prof: 0-2 yrs	29,000	27,000-30,800	28,767	3,670	15
	Asst prof: 3+ yrs	23,150	21,900-25,450	23,597	2,136	32
	Asst prof: 0-2 yrs	22,600	22,000-24,650	23,067	1,819	21
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs				0	2
						***
Mountain						
(8 departments)	Full prof: 12+ yrs	41,400	36,950-48,200	41,659	11,703	32
	Full prof: 6-11 yrs	39,100	34,400-45,200	39,736	7,336	39
	Full prof: 3-5 yrs	35,000	32,500-37,700	35,662	3,700	8
	Full prof: 0-2 yrs	31,300	29,450-39,450	36,411	13,548	9
	Assoc prof: 6+ yrs	30,350	27,150-32,250	29,668	4,152	34
	Assoc prof: 3-5 yrs	25,850	24,500-26,800	26,410	3,358	10
	Assoc prof: 0-2 yrs	26,000	25,300-29,100	26,960	1,987	5
	Asst prof: 3+ yrs	22,500	21,750-23,350	22,631	1,856	16
	Asst prof: 0-2 yrs	22,000	21,500-22,900	22,137	1,144	16
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Pacific						
(10 departments)	Full prof: 12+ yrs	44,600	38,700-56,400	47,690	10,733	113
	Full prof: 6-11 yrs	42,300	38,700-48,100	43,717	8,454	53
	Full prof: 3-5 yrs	38,800	33,875-40,300	37,618	5,787	34
	Full prof: 0-2 yrs	36,000	36,000-38,300	37,033	4,793	24
	Assoc prof: 6+ yrs	30,600	27,600-31,650	29,820	2,980	25
	Assoc prof: 3-5 yrs	30,100	27,575-32,675	30,308	2,885	24
	Assoc prof: 0-2 yrs	26,700	25,850-30,275	27,650	2,474	14
	Asst prof: 3+ yrs	26,350	24,575-28,325	26,414	1,954	14
	Asst prof: 0-2 yrs	24,200	22,600-24,500	23,848	2,254	21
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					1
						***

Source: 1984-85 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 11

U.S. Doctoral Psychology Departments in Private Institutions by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (49 departments)	Full prof: 12+ yrs	49,400	41,575-56,500	49,575	11,230	202
	Full prof: 6-11 yrs	41,300	36,800-48,625	43,020	8,805	98
	Full prof: 3-5 yrs	40,000	36,300-44,000	41,261	9,330	51
	Full prof: 0-2 yrs	37,500	33,000-42,350	39,615	10,594	53
	Assoc prof: 6+ yrs	32,400	28,400-35,200	32,839	7,182	119
	Assoc prof: 3-5 yrs	30,600	28,400-34,300	31,301	5,017	67
	Assoc prof: 0-2 yrs	28,900	26,375-30,825	28,974	5,261	70
	Asst prof: 3+ yrs	25,000	22,800-26,850	25,427	4,182	117
	Asst prof: 0-2 yrs	23,500	21,700-25,200	23,661	2,877	104
	Lecturer: 3+ yrs	28,650		27,025	3,632	4
	Lecturer: 0-2 yrs	24,300	23,600-27,950	25,789	3,130	9
						***
New England (8 departments)	Full prof: 12+ yrs	51,400	46,825-57,325	51,821	7,903	38
	Full prof: 6-11 yrs	41,200	33,500-50,300	43,080	10,685	15
	Full prof: 3-5 yrs	37,500	35,400-38,750	37,160	1,843	5
	Full prof: 0-2 yrs	38,000	32,300-42,000	39,257	9,523	7
	Assoc prof: 6+ yrs	34,600	31,800-36,400	34,247	3,016	15
	Assoc prof: 3-5 yrs	29,100	28,150-29,675	29,150	1,018	8
	Assoc prof: 0-2 yrs	28,400	27,500-29,800	29,318	3,956	11
	Asst prof: 3+ yrs	25,800	25,400-26,400	26,080	1,416	15
	Asst prof: 0-2 yrs	23,650	22,500-25,050	23,536	1,930	22
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Middle Atlantic (13 departments)	Full prof: 12+ yrs	50,850	42,275-57,525	51,442	12,205	62
	Full prof: 6-11 yrs	39,900	35,275-50,625	43,800	11,537	30
	Full prof: 3-5 yrs	45,550	34,950-64,400	48,687	16,928	8
	Full prof: 0-2 yrs	42,500	39,200-46,200	44,333	13,894	15
	Assoc prof: 6+ yrs	31,600	28,400-35,375	32,887	5,847	38
	Assoc prof: 3-5 yrs	34,300	31,100-37,500	33,853	6,491	19
	Assoc prof: 0-2 yrs	30,800	28,975-33,425	31,150	3,380	14
	Asst prof: 3+ yrs	25,000	23,150-27,450	25,534	3,777	41
	Asst prof: 0-2 yrs	23,500	22,500-26,000	24,067	2,849	27
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
East North Central (8 departments)	Full prof: 12+ yrs	45,700	40,850-52,550	47,992	11,107	12
	Full prof: 6-11 yrs	44,000	39,700-50,000	44,489	6,318	19
	Full prof: 3-5 yrs	39,500	37,150-41,500	41,262	8,636	13
	Full prof: 0-2 yrs	36,400	33,050-36,900	38,589	11,743	9
	Assoc prof: 6+ yrs	32,900	29,200-36,125	35,596	11,895	26
	Assoc prof: 3-5 yrs	29,400	26,050-34,075	30,510	4,910	10
	Assoc prof: 0-2 yrs	29,500	26,800-31,500	30,747	8,489	15
	Asst prof: 3+ yrs	24,750	21,375-26,700	25,704	6,443	28
	Asst prof: 0-2 yrs	24,350	21,375-25,300	23,705	3,504	22
	Lecturer: 3+ yrs	29,050		29,050	212	2
	Lecturer: 0-2 yrs	25,100	24,075-30,475	26,667	3,452	6
						***
West North Central (1 department)						
						***

(continued)

Table 11

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic						
(10 departments)	Full prof: 12+ yrs	46,600	37,550-53,600	44,959	10,051	41
	Full prof: 6-11 yrs	39,000	36,300-44,300	39,941	6,229	17
	Full prof: 3-5 yrs	39,200	34,050-42,400	37,908	5,821	13
	Full prof: 0-2 yrs	35,800	32,400-41,275	37,012	5,745	8
	Assoc prof: 6+ yrs	32,650	26,125-34,525	30,850	4,203	20
	Assoc prof: 3-5 yrs	30,400	29,425-31,825	30,171	3,687	14
	Assoc prof: 0-2 yrs	26,500	24,500-29,600	26,695	3,157	19
	Asst prof: 3+ yrs	24,350	23,825-25,950	25,044	2,929	16
	Asst prof: 0-2 yrs	22,700	20,000-23,950	22,200	2,359	17
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	23,500		24,033	1,570	3
						***
East South Central						
(3 departments)	Full prof: 12+ yrs	49,700	41,100-53,300	48,462	8,479	13
	Full prof: 6-11 yrs	46,500		44,433	7,032	3
	Full prof: 3-5 yrs	42,800	32,925-47,375	41,067	7,195	6
	Full prof: 0-2 yrs	29,350		30,050	6,662	4
	Assoc prof: 6+ yrs	27,500	26,700-31,400	29,014	3,484	7
	Assoc prof: 3-5 yrs	29,900		31,167	9,861	3
	Assoc prof: 0-2 yrs	23,700	22,050-29,300	25,280	3,762	5
	Asst prof: 3+ yrs	28,550		28,550	1,909	2
	Asst prof: 0-2 yrs	22,800		23,275	2,711	4
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
West South Central						
(3 departments)	Full prof: 12+ yrs	37,100	34,000-47,500	41,221	10,379	14
	Full prof: 6-11 yrs	40,950		39,975	3,804	4
	Full prof: 3-5 yrs	45,500		44,333	3,884	3
	Full prof: 0-2 yrs	42,750		44,250	7,963	4
	Assoc prof: 6+ yrs	31,000	23,300-32,000	28,314	4,967	7
	Assoc prof: 3-5 yrs	30,500	29,000-33,000	30,500	2,082	7
	Assoc prof: 0-2 yrs	28,950		28,950	6,293	2
	Asst prof: 3+ yrs	23,950	22,500-27,650	24,850	2,815	6
	Asst prof: 0-2 yrs	25,700	23,750-26,500	25,240	1,537	5
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Mountain						
(1 department)						
						***
Pacific						
(2 departments)	Full prof: 12+ yrs	64,000	48,000-75,000	62,445	12,477	11
	Full prof: 6-11 yrs	42,500	39,350-49,000	43,840	6,573	5
	Full prof: 3-5 yrs	42,500		42,500	2,121	2
	Full prof: 0-2 yrs	37,500		37,733	1,168	3
	Assoc prof: 6+ yrs					1
	Assoc prof: 3-5 yrs	35,900		35,900	424	2
	Assoc prof: 0-2 yrs	32,150		32,150	1,909	2
	Asst prof: 3+ yrs					1
	Asst prof: 0-2 yrs	30,400		29,067	2,845	3
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***

Source: 1984-85 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 12

U.S. Doctoral Educational Psychology Departments by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
New England (0 departments)						***
Middle Atlantic (4 departments)	Full prof: 12+ yrs	45,000	42,800-49,500	45,729	3,077	7
	Full prof: 6-11 yrs	47,000		46,667	1,528	3
	Full prof: 3-5 yrs					0
	Full prof: 0-2 yrs	46,000		46,000	2,828	2
	Assoc prof: 6+ yrs	32,100	29,600-36,200	32,886	4,362	7
	Assoc prof: 3-5 yrs					1
	Assoc prof: 0-2 yrs	30,250		30,250	10,960	2
	Asst prof: 3+ yrs					1
	Asst prof: 0-2 yrs					1
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
East North Central (5 departments)	Full prof: 12+ yrs	35,950	34,075-40,200	38,042	6,632	26
	Full prof: 6-11 yrs	34,200	31,000-38,200	36,507	7,821	15
	Full prof: 3-5 yrs	32,500	31,875-33,975	33,350	2,534	8
	Full prof: 0-2 yrs	31,200		34,533	10,408	3
	Assoc prof: 6+ yrs	30,100	27,300-32,700	29,685	3,541	13
	Assoc prof: 3-5 yrs	25,000	22,800-27,400	26,071	3,798	7
	Assoc prof: 0-2 yrs	25,200	23,150-31,500	26,900	5,368	5
	Asst prof: 3+ yrs	20,200	19,800-24,800	21,700	2,631	7
	Asst prof: 0-2 yrs	23,050		22,575	2,577	4
	Lecturer: 3+ yrs	34,800		34,800	1,838	2
	Lecturer: 0-2 yrs	18,700		20,067	2,542	3
						***
West North Central (1 department)						***
South Atlantic (2 departments)	Full prof: 12+ yrs	44,050		43,025	9,184	4
	Full prof: 6-11 yrs	38,850	36,600-43,000	39,980	4,142	10
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs					1
	Assoc prof: 6+ yrs	32,950	30,475-34,325	32,662	2,199	8
	Assoc prof: 3-5 yrs	30,700		30,750	1,500	4
	Assoc prof: 0-2 yrs	27,800		28,433	1,457	3
	Asst prof: 3+ yrs	25,900		26,300	2,030	3
	Asst prof: 0-2 yrs	24,600		24,367	1,266	3
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***

(continued)

Table 12

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
East South Central						
(2 departments)	Full prof: 12+ yrs	33,750		34,725	2,711	4
	Full prof: 6-11 yrs	40,550		40,550	1,261	4
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs					1
	Assoc prof: 6+ yrs	28,900		28,933	2,150	3
	Assoc prof: 3-5 yrs	28,300		28,300	566	2
	Assoc prof: 0-2 yrs	28,800	27,400-32,800	29,314	3,648	7
	Asst prof: 3+ yrs					1
	Asst prof: 0-2 yrs					0
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
West South Central						
(2 departments)	Full prof: 12+ yrs	34,800	34,800-42,300	38,054	4,874	13
	Full prof: 6-11 yrs	33,300		33,200	1,882	4
	Full prof: 3-5 yrs	36,700		35,925	2,045	4
	Full prof: 0-2 yrs					0
	Assoc prof: 6+ yrs	29,700		29,833	3,602	3
	Assoc prof: 3-5 yrs	26,900		26,900	424	2
	Assoc prof: 0-2 yrs	25,750	24,875-26,925	25,850	1,005	6
	Asst prof: 3+ yrs	23,300	22,900-29,500	25,620	3,546	5
	Asst prof: 0-2 yrs					0
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					1
						***
Mountain						
(3 departments)	Full prof: 12+ yrs	40,600	36,450-46,075	41,125	5,754	12
	Full prof: 6-11 yrs	36,000		35,867	4,202	3
	Full prof: 3-5 yrs					0
	Full prof: 0-2 yrs	34,400		35,233	1,531	3
	Assoc prof: 6+ yrs	33,100	29,075-38,050	33,917	6,062	6
	Assoc prof: 3-5 yrs					0
	Assoc prof: 0-2 yrs	27,000		26,967	1,050	3
	Asst prof: 3+ yrs	24,900		25,600	5,298	4
	Asst prof: 0-2 yrs					1
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					1
						***
Pacific						
(2 departments)	Full prof: 12+ yrs	48,100	46,050-50,150	48,100	2,899	5
	Full prof: 6-11 yrs	34,400		34,400	4,525	2
	Full prof: 3-5 yrs					0
	Full prof: 0-2 yrs					1
	Assoc prof: 6+ yrs	32,700		32,700	2,121	2
	Assoc prof: 3-5 yrs					0
	Assoc prof: 0-2 yrs					0
	Asst prof: 3+ yrs					0
	Asst prof: 0-2 yrs					1
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***

Source: 1984-85 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 13

U.S. Doctoral Counseling Psychology Departments by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
New England						
(2 departments)	Full prof: 12+ yrs	43,200		45,133	3,790	3
	Full prof: 6-11 yrs	41,400		40,567	3,329	3
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs					0
	Assoc prof: 6+ yrs	36,500	31,500-43,500	37,300	6,162	5
	Assoc prof: 3-5 yrs					0
	Assoc prof: 0-2 yrs	26,900		26,900	1,414	2
	Asst prof: 3+ yrs	25,600	24,300-30,800	27,160	4,555	5
	Asst prof: 0-2 yrs					0
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Middle Atlantic						
(3 departments)	Full prof: 12+ yrs	44,300	40,750-52,550	46,180	7,151	5
	Full prof: 6-11 yrs	35,950	30,775-45,225	37,917	9,196	6
	Full prof: 3-5 yrs	30,500		30,500	2,121	2
	Full prof: 0-2 yrs					1
	Assoc prof: 6+ yrs	30,000		32,125	7,880	4
	Assoc prof: 3-5 yrs	28,000		29,025	6,039	4
	Assoc prof: 0-2 yrs					1
	Asst prof: 3+ yrs	26,200		25,867	737	3
	Asst prof: 0-2 yrs	21,000	19,300-21,100	20,360	1,337	5
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
East North Central						
(4 departments)	Full prof: 12+ yrs	38,350		37,750	2,666	4
	Full prof: 6-11 yrs	32,800	31,300-34,800	33,564	2,720	11
	Full prof: 3-5 yrs	28,500		28,500	2,121	2
	Full prof: 0-2 yrs					0
	Assoc prof: 6+ yrs					0
	Assoc prof: 3-5 yrs					0
	Assoc prof: 0-2 yrs					0
	Asst prof: 3+ yrs					1
	Asst prof: 0-2 yrs	19,800	19,400-22,700	20,800	2,059	5
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					1
						***
West North Central						
(1 department)						
						***
South Atlantic						
(4 departments)	Full prof: 12+ yrs	37,050	33,100-40,350	38,950	9,397	16
	Full prof: 6-11 yrs	38,000	31,950-55,600	42,167	12,775	6
	Full prof: 3-5 yrs	42,900		42,900	11,172	2
	Full prof: 0-2 yrs	33,000	29,850-43,400	35,900	9,190	5
	Assoc prof: 6+ yrs	33,200	27,950-35,350	32,500	5,410	12
	Assoc prof: 3-5 yrs	32,500		33,550	4,970	4
	Assoc prof: 0-2 yrs	27,900		31,533	8,550	3
	Asst prof: 3+ yrs	30,350		29,225	7,601	4
	Asst prof: 0-2 yrs					1
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					1
						***

(continued)

Table 13

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
East South Central						
(1 department)						
						***
West South Central						
(0 departments)						
						***
Mountain						
(3 departments)	Full prof: 12+ yrs	44,500		44,500	4,950	2
	Full prof: 6-11 yrs	32,250	31,400-34,250	34,020	5,479	10
	Full prof: 3-5 yrs	29,850		29,850	71	2
	Full prof: 0-2 yrs					0
	Assoc prof: 6+ yrs	30,000	29,000-34,500	31,400	2,966	5
	Assoc prof: 3-5 yrs					0
	Assoc prof: 0-2 yrs	28,000		28,500	6,265	3
	Asst prof: 3+ yrs	20,000		22,167	4,193	3
	Asst prof: 0-2 yrs				0	2
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Pacific						
(2 departments)	Full prof: 12+ yrs	35,000		36,367	2,721	3
	Full prof: 6-11 yrs					1
	Full prof: 3-5 yrs					0
	Full prof: 0-2 yrs					1
	Assoc prof: 6+ yrs					1
	Assoc prof: 3-5 yrs					0
	Assoc prof: 0-2 yrs					1
	Asst prof: 3+ yrs					1
	Asst prof: 0-2 yrs	21,750		21,750	2,899	2
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***

Source: 1984-85 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 14

U.S. Master's Departments by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
New England						
(8 departments)	Full prof: 12+ yrs	47,100	43,050-51,000	47,423	5,567	13
	Full prof: 6-11 yrs	40,900	37,725-42,700	40,383	2,494	6
	Full prof: 3-5 yrs	35,250		35,250	919	2
	Full prof: 0-2 yrs	34,350	33,625-43,000	36,933	4,727	6
	Assoc prof: 6+ yrs	35,000	32,950-36,700	34,744	3,179	9
	Assoc prof: 3-5 yrs	30,300		31,900	3,579	3
	Assoc prof: 0-2 yrs	24,900	22,000-26,600	24,418	2,434	11
	Asst prof: 3+ yrs	25,000	24,000-28,525	25,519	2,961	16
	Asst prof: 0-2 yrs	22,300	18,175-25,550	21,883	3,978	6
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Middle Atlantic						
(21 departments)	Full prof: 12+ yrs	37,600	37,000-40,150	39,112	5,054	48
	Full prof: 6-11 yrs	37,700	37,600-44,700	40,865	5,663	23
	Full prof: 3-5 yrs	37,600	32,650-46,875	38,725	7,301	8
	Full prof: 0-2 yrs	34,250	29,900-40,175	34,662	5,269	8
	Assoc prof: 6+ yrs	33,000	31,025-40,775	34,194	5,938	52
	Assoc prof: 3-5 yrs	30,850	27,650-31,875	30,669	5,061	16
	Assoc prof: 0-2 yrs	28,500	27,050-33,750	29,117	4,304	12
	Asst prof: 3+ yrs	27,000	22,900-27,200	26,554	4,241	26
	Asst prof: 0-2 yrs	23,200	21,325-24,525	23,162	2,442	16
	Lecturer: 3+ yrs	21,800		21,800	3,111	2
	Lecturer: 0-2 yrs	14,500		13,333	7,320	3
						***
East North Central						
(17 departments)	Full prof: 12+ yrs	36,900	35,250-39,450	37,832	3,866	41
	Full prof: 6-11 yrs	32,700	30,650-34,950	33,150	2,918	34
	Full prof: 3-5 yrs	30,850	30,050-38,125	32,808	5,046	12
	Full prof: 0-2 yrs	28,800	26,350-30,900	29,657	6,323	21
	Assoc prof: 6+ yrs	30,000	27,575-32,650	30,012	3,073	34
	Assoc prof: 3-5 yrs	26,750	25,150-28,550	26,977	2,531	30
	Assoc prof: 0-2 yrs	25,000	24,000-26,550	25,431	2,339	13
	Asst prof: 3+ yrs	23,100	20,600-26,000	23,623	4,122	31
	Asst prof: 0-2 yrs	20,250	19,175-21,775	20,583	1,690	24
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	19,000		19,000	1,414	2
						***
West North Central						
(11 departments)	Full prof: 12+ yrs	39,600	32,200-40,300	36,581	4,741	21
	Full prof: 6-11 yrs	35,900	32,500-40,300	35,800	5,129	12
	Full prof: 3-5 yrs	34,500		33,675	7,768	4
	Full prof: 0-2 yrs	36,700	31,225-40,300	36,050	4,124	6
	Assoc prof: 6+ yrs	30,200	28,400-31,200	29,582	1,826	11
	Assoc prof: 3-5 yrs	27,900	26,250-30,350	28,292	2,247	12
	Assoc prof: 0-2 yrs	26,100	23,600-27,900	26,233	3,091	12
	Asst prof: 3+ yrs	25,100	23,200-26,200	24,684	2,478	25
	Asst prof: 0-2 yrs	19,700	19,400-23,500	22,689	6,907	9
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	19,000		19,000	1,414	2
						***
South Atlantic						
(27 departments)	Full prof: 12+ yrs	35,100	33,650-38,650	35,947	4,364	38
	Full prof: 6-11 yrs	34,400	31,650-38,550	34,890	4,237	29
	Full prof: 3-5 yrs	34,000	30,000-35,900	33,409	3,181	11
	Full prof: 0-2 yrs	30,100	27,200-32,300	29,847	3,221	15
	Assoc prof: 6+ yrs	28,500	26,600-30,500	28,895	3,718	55
	Assoc prof: 3-5 yrs	27,600	23,000-29,600	26,991	4,097	23
	Assoc prof: 0-2 yrs	25,300	24,075-26,975	25,773	2,998	22
	Asst prof: 3+ yrs	22,400	21,250-24,075	22,842	2,609	36
	Asst prof: 0-2 yrs	20,800	18,500-22,175	20,667	2,005	30
	Lecturer: 3+ yrs	20,900		20,325	2,538	4
	Lecturer: 0-2 yrs	17,000	14,300-18,200	16,400	2,357	5
						***

(continued)

Table 14

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
East South Central (10 departments)	Full prof: 12+ yrs	32,400	30,400-34,450	32,500	2,842	9
	Full prof: 6-11 yrs	32,150	30,250-34,250	32,559	4,969	22
	Full prof: 3-5 yrs	31,800	29,600-33,400	31,833	2,500	9
	Full prof: 0-2 yrs	31,800	29,200-32,400	30,736	2,136	11
	Assoc prof: 6+ yrs	27,450	25,550-31,275	27,669	3,476	26
	Assoc prof: 3-5 yrs	28,500	25,400-28,750	27,300	1,872	9
	Assoc prof: 0-2 yrs	23,050	21,150-25,450	23,450	2,388	8
	Asst prof: 3+ yrs	22,850	21,150-25,775	22,950	3,848	8
	Asst prof: 0-2 yrs	20,600	19,100-23,500	21,082	2,563	17
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs	17,200	16,600-20,200	18,160	1,931	5
						***
West South Central (10 departments)	Full prof: 12+ yrs	35,500	33,750-39,975	35,570	4,977	20
	Full prof: 6-11 yrs	36,600	33,300-37,600	35,680	2,305	5
	Full prof: 3-5 yrs	30,800		30,600	917	3
	Full prof: 0-2 yrs	32,500		31,750	2,363	4
	Assoc prof: 6+ yrs	30,000	27,500-32,400	30,519	4,741	21
	Assoc prof: 3-5 yrs	27,000	23,400-29,400	26,114	3,070	7
	Assoc prof: 0-2 yrs	28,200	26,000-29,000	28,000	2,103	7
	Asst prof: 3+ yrs	24,000	21,100-27,000	23,840	2,641	15
	Asst prof: 0-2 yrs	22,500	21,000-22,900	22,858	2,964	12
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	18,000		18,000	1,414	2
						***
Mountain (4 departments)	Full prof: 12+ yrs	33,400	29,950-38,800	34,180	4,696	5
	Full prof: 6-11 yrs	32,450		32,875	2,303	4
	Full prof: 3-5 yrs	29,200		29,067	2,003	3
	Full prof: 0-2 yrs					0
	Assoc prof: 6+ yrs	28,300		28,533	3,556	3
	Assoc prof: 3-5 yrs	25,800		25,800	707	2
	Assoc prof: 0-2 yrs				0	2
	Asst prof: 3+ yrs	21,600	21,000-23,650	22,180	1,410	5
	Asst prof: 0-2 yrs	21,750		21,750	354	2
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Pacific (19 departments)	Full prof: 12+ yrs	38,100	36,500-38,700	37,859	5,435	75
	Full prof: 6-11 yrs	35,900	32,250-38,700	35,195	4,757	81
	Full prof: 3-5 yrs	35,200	33,300-38,700	35,537	4,515	30
	Full prof: 0-2 yrs	32,600	29,000-33,600	31,600	4,912	19
	Assoc prof: 6+ yrs	29,200	27,300-30,600	29,057	4,384	40
	Assoc prof: 3-5 yrs	30,600	29,200-33,000	30,946	3,083	13
	Assoc prof: 0-2 yrs	27,150	25,400-31,050	28,344	3,838	16
	Asst prof: 3+ yrs	23,550	22,300-25,000	24,137	2,645	8
	Asst prof: 0-2 yrs	22,800	22,025-24,200	23,867	3,259	12
	Lecturer: 3+ yrs	33,200	31,600-35,500	33,414	2,106	7
	Lecturer: 0-2 yrs	22,100		22,433	577	3
						***

Source: 1984-85 Survey of Graduate Departments of Psychology.
American Psychological Association/Council of Graduate Departments of Psychology

Table 15

U.S. Master's Departments in Public Institutions by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (95 departments)	Full prof: 12+ yrs	37,000	34,950-39,600	37,192	4,546	237
	Full prof: 6-11 yrs	34,750	31,900-37,700	35,083	4,798	198
	Full prof: 3-5 yrs	34,100	30,850-37,675	34,724	4,986	72
	Full prof: 0-2 yrs	31,700	28,225-33,575	31,429	4,842	72
	Assoc prof: 6+ yrs	30,000	27,500-32,200	30,408	4,533	207
	Assoc prof: 3-5 yrs	27,900	25,400-29,550	27,959	3,561	93
	Assoc prof: 0-2 yrs	25,900	24,400-28,050	26,479	3,417	86
	Asst prof: 3+ yrs	24,000	21,700-26,200	24,215	3,243	139
	Asst prof: 0-2 yrs	21,100	19,700-23,000	21,493	2,853	99
	Lecturer: 3+ yrs	27,250	19,675-33,775	26,807	7,262	14
	Lecturer: 0-2 yrs	18,400	17,000-20,200	18,712	2,412	17
						***
New England (4 departments)	Full prof: 12+ yrs	47,550	39,775-49,250	45,533	4,823	6
	Full prof: 6-11 yrs	40,200		40,267	2,301	3
	Full prof: 3-5 yrs	35,250		35,250	919	2
	Full prof: 0-2 yrs	33,900		33,900	658	4
	Assoc prof: 6+ yrs	35,000	33,075-36,400	34,783	1,560	6
	Assoc prof: 3-5 yrs					1
	Assoc prof: 0-2 yrs	24,950	22,525-26,200	24,787	2,227	8
	Asst prof: 3+ yrs	28,000	25,100-30,000	27,022	3,103	9
	Asst prof: 0-2 yrs	23,300	20,100-25,900	23,060	3,065	5
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Middle Atlantic (14 departments)	Full prof: 12+ yrs	37,000	37,000-37,775	37,957	3,209	42
	Full prof: 6-11 yrs	37,700	37,600-38,200	39,753	5,485	19
	Full prof: 3-5 yrs	38,300	36,850-49,500	41,300	6,512	6
	Full prof: 0-2 yrs	36,100		36,325	4,645	4
	Assoc prof: 6+ yrs	33,000	31,100-42,000	35,177	5,716	43
	Assoc prof: 3-5 yrs	31,200	29,300-36,000	32,064	4,870	11
	Assoc prof: 0-2 yrs	28,500	27,200-35,000	29,891	3,530	11
	Asst prof: 3+ yrs	27,200	23,050-27,200	27,109	4,308	22
	Asst prof: 0-2 yrs	23,000	20,350-24,175	22,560	2,392	10
	Lecturer: 3+ yrs	21,800		21,800	3,111	2
	Lecturer: 0-2 yrs	17,250		17,250	3,889	2
						***
East North Central (11 departments)	Full prof: 12+ yrs	37,000	35,300-39,300	37,423	2,356	31
	Full prof: 6-11 yrs	32,550	30,650-34,375	32,903	2,695	30
	Full prof: 3-5 yrs	31,300	29,375-40,175	33,200	5,485	10
	Full prof: 0-2 yrs	27,000	26,200-29,200	29,547	7,156	15
	Assoc prof: 6+ yrs	30,150	28,000-32,750	30,275	3,116	28
	Assoc prof: 3-5 yrs	26,800	25,300-28,600	27,033	2,429	21
	Assoc prof: 0-2 yrs	24,700	23,400-25,850	24,689	1,570	9
	Asst prof: 3+ yrs	22,200	20,600-25,100	22,904	2,604	23
	Asst prof: 0-2 yrs	20,000	19,700-21,500	20,460	1,450	15
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					1
						***
West North Central (10 departments)	Full prof: 12+ yrs	39,950	32,875-40,300	36,980	4,487	20
	Full prof: 6-11 yrs	35,900	32,500-40,300	35,800	5,129	12
	Full prof: 3-5 yrs				0	2
	Full prof: 0-2 yrs	36,700	31,225-40,300	36,050	4,124	6
	Assoc prof: 6+ yrs	30,200	28,400-31,200	29,582	1,826	11
	Assoc prof: 3-5 yrs	27,900	26,250-30,350	28,292	2,247	12
	Assoc prof: 0-2 yrs	26,100	23,600-27,900	26,233	3,091	12
	Asst prof: 3+ yrs	25,200	24,000-26,200	25,048	2,199	23
	Asst prof: 0-2 yrs	19,700	19,400-23,500	22,689	6,907	9
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					1
						***

(continued)

Table 15

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic						
(20 departments)	Full prof: 12+ yrs	34,600	33,600-37,200	35,236	3,742	33
	Full prof: 6-11 yrs	33,300	31,400-37,725	34,527	4,267	26
	Full prof: 3-5 yrs	33,950	30,525-35,475	33,387	2,830	8
	Full prof: 0-2 yrs	30,000	27,200-32,350	29,469	3,309	13
	Assoc prof: 6+ yrs	28,100	26,475-29,550	27,774	2,540	42
	Assoc prof: 3-5 yrs	26,350	22,800-27,950	25,639	2,721	18
	Assoc prof: 0-2 yrs	25,350	24,525-26,900	26,262	2,865	16
	Asst prof: 3+ yrs	22,100	21,150-24,000	22,341	2,096	29
	Asst prof: 0-2 yrs	20,950	19,300-22,175	20,858	1,949	26
	Lecturer: 3+ yrs	20,900		20,325	2,538	4
	Lecturer: 0-2 yrs	17,000		17,167	1,159	3
						***
East South Central						
(9 departments)	Full prof: 12+ yrs	32,400	30,400-34,450	32,500	2,842	9
	Full prof: 6-11 yrs	32,200	30,400-34,500	32,967	4,699	21
	Full prof: 3-5 yrs	31,800	29,600-33,400	31,833	2,500	9
	Full prof: 0-2 yrs	31,800	29,200-32,400	30,736	2,136	11
	Assoc prof: 6+ yrs	28,250	26,125-31,425	28,358	2,580	24
	Assoc prof: 3-5 yrs	28,500	25,400-28,750	27,300	1,872	9
	Assoc prof: 0-2 yrs	23,050	21,150-25,450	23,450	2,388	8
	Asst prof: 3+ yrs	23,300	21,900-26,400	23,957	2,794	7
	Asst prof: 0-2 yrs	20,600	19,100-23,500	21,082	2,563	17
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs	17,200	16,600-20,200	18,160	1,931	5
						***
West South Central						
(9 departments)	Full prof: 12+ yrs	36,700	34,700-40,050	36,876	3,669	17
	Full prof: 6-11 yrs	36,600	33,300-37,600	35,680	2,305	5
	Full prof: 3-5 yrs	30,800		30,600	917	3
	Full prof: 0-2 yrs	32,500		31,750	2,363	4
	Assoc prof: 6+ yrs	29,250	27,250-30,875	29,293	3,021	14
	Assoc prof: 3-5 yrs	27,000	23,400-29,400	26,114	3,070	7
	Assoc prof: 0-2 yrs	28,200	26,000-29,000	28,000	2,103	7
	Asst prof: 3+ yrs	24,000	21,100-27,000	23,840	2,641	15
	Asst prof: 0-2 yrs	21,000	21,000-22,600	21,386	1,299	7
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	18,000		18,000	1,414	2
						***
Mountain						
(4 departments)	Full prof: 12+ yrs	33,400	29,950-38,800	34,180	4,696	5
	Full prof: 6-11 yrs	32,450		32,875	2,303	4
	Full prof: 3-5 yrs	29,200		29,067	2,003	3
	Full prof: 0-2 yrs					0
	Assoc prof: 6+ yrs	28,300		28,533	3,556	3
	Assoc prof: 3-5 yrs	25,800		25,800	707	2
	Assoc prof: 0-2 yrs				0	2
	Asst prof: 3+ yrs	21,600	21,000-23,650	22,180	1,410	5
	Asst prof: 0-2 yrs	21,750		21,750	354	2
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Pacific						
(14 departments)	Full prof: 12+ yrs	38,100	36,500-38,700	37,761	5,405	74
	Full prof: 6-11 yrs	36,200	32,375-38,700	35,304	4,806	78
	Full prof: 3-5 yrs	35,200	33,300-38,700	35,745	4,446	29
	Full prof: 0-2 yrs	32,600	29,000-33,600	31,620	4,184	15
	Assoc prof: 6+ yrs	29,200	27,300-30,600	29,369	3,515	36
	Assoc prof: 3-5 yrs	30,450	29,200-32,400	30,775	3,155	12
	Assoc prof: 0-2 yrs	26,600	25,400-28,950	28,100	3,792	13
	Asst prof: 3+ yrs	23,000	21,875-25,000	23,217	1,535	6
	Asst prof: 0-2 yrs	22,600	22,025-23,925	22,737	1,107	8
	Lecturer: 3+ yrs	33,200	31,600-35,500	33,414	2,106	7
	Lecturer: 0-2 yrs	22,100		22,433	577	3
						***

Source: 1984-85 Survey of Graduate Departments of Psychology.
American Psychological Association/Council of Graduate Departments of Psychology

Table 16

U.S. Master's Departments in Private Institutions by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (32 departments)	Full prof: 12+ yrs	41,600	35,350-47,750	41,785	8,859	33
	Full prof: 6-11 yrs	38,000	33,675-43,000	37,850	6,581	18
	Full prof: 3-5 yrs	30,300	28,525-32,950	30,770	3,398	10
	Full prof: 0-2 yrs	31,800	29,000-36,725	32,683	6,151	18
	Assoc prof: 6+ yrs	30,900	26,425-34,600	30,443	6,115	44
	Assoc prof: 3-5 yrs	28,800	25,050-31,325	29,009	4,350	22
	Assoc prof: 0-2 yrs	24,500	22,650-28,450	25,547	3,905	17
	Asst prof: 3+ yrs	24,000	21,700-26,300	24,184	4,370	31
	Asst prof: 0-2 yrs	22,000	19,500-24,500	22,583	3,831	29
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	18,000	9,000-19,000	14,800	5,901	5
						***
New England (4 departments)	Full prof: 12+ yrs	47,100	44,500-56,000	49,043	5,997	7
	Full prof: 6-11 yrs	41,600		40,500	3,195	3
	Full prof: 3-5 yrs					0
	Full prof: 0-2 yrs				0	2
	Assoc prof: 6+ yrs	37,000		34,667	5,859	3
	Assoc prof: 3-5 yrs	33,150		33,150	4,031	2
	Assoc prof: 0-2 yrs	22,500		23,433	3,204	3
	Asst prof: 3+ yrs	24,000	22,600-24,000	23,586	1,155	7
	Asst prof: 0-2 yrs					1
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Middle Atlantic (7 departments)	Full prof: 12+ yrs	46,050	42,650-52,575	47,200	8,121	6
	Full prof: 6-11 yrs	45,700		46,150	3,095	4
	Full prof: 3-5 yrs	31,000		31,000	1,414	2
	Full prof: 0-2 yrs	31,750		33,000	5,986	4
	Assoc prof: 6+ yrs	27,100	25,250-34,350	29,500	4,984	9
	Assoc prof: 3-5 yrs	30,800	22,750-30,850	27,600	4,431	5
	Assoc prof: 0-2 yrs					1
	Asst prof: 3+ yrs	23,950		23,500	2,305	4
	Asst prof: 0-2 yrs	23,550	22,000-26,425	24,167	2,377	6
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					1
						***
East North Central (6 departments)	Full prof: 12+ yrs	36,750	34,975-42,775	39,100	6,750	10
	Full prof: 6-11 yrs	35,950		35,000	4,275	4
	Full prof: 3-5 yrs	30,850		30,850	354	2
	Full prof: 0-2 yrs	30,350	27,825-32,300	29,933	4,053	6
	Assoc prof: 6+ yrs	28,600	26,275-30,800	28,783	2,772	6
	Assoc prof: 3-5 yrs	26,700	24,400-28,750	26,844	2,906	9
	Assoc prof: 0-2 yrs	26,250		27,100	3,153	4
	Asst prof: 3+ yrs	25,250	19,250-31,150	25,687	6,704	8
	Asst prof: 0-2 yrs	20,500	18,750-21,950	20,789	2,111	9
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					1
						***
West North Central (1 department)						
						***

(continued)

Table 16

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic						
(7 departments)	Full prof: 12+ yrs	40,300	35,700-45,750	40,640	5,696	5
	Full prof: 6-11 yrs	39,000		38,033	2,684	3
	Full prof: 3-5 yrs	35,800		33,467	4,751	3
	Full prof: 0-2 yrs				0	2
	Assoc prof: 6+ yrs	33,000	29,000-34,950	32,515	4,643	13
	Assoc prof: 3-5 yrs	30,100	28,250-36,350	31,860	4,797	5
	Assoc prof: 0-2 yrs	23,550	22,250-27,525	24,467	3,171	6
	Asst prof: 3+ yrs	25,000	22,200-26,700	24,914	3,604	7
	Asst prof: 0-2 yrs	18,500		19,425	2,196	4
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	15,250		15,250	3,889	2
						***
East South Central						
(1 department)						
						***
West South Central						
(1 department)						
						***
Mountain						
(0 departments)						
						***
Pacific						
(5 departments)	Full prof: 12+ yrs					1
	Full prof: 6-11 yrs	32,700		32,367	1,823	3
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs	30,200		31,525	7,942	4
	Assoc prof: 6+ yrs	29,250		26,250	9,700	4
	Assoc prof: 3-5 yrs					1
	Assoc prof: 0-2 yrs	31,600		29,400	4,703	3
	Asst prof: 3+ yrs	26,900		26,900	4,101	2
	Asst prof: 0-2 yrs	26,500		26,125	5,089	4
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***

Source: 1984-85 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 17

U.S. Master's Departments by Type of Department

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Type of department	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
Psychology						
(102 departments)	Full prof: 12+ yrs	36,900	34,675-39,150	37,342	5,392	230
	Full prof: 6-11 yrs	34,900	31,775-37,700	35,179	5,052	194
	Full prof: 3-5 yrs	33,300	30,450-36,900	34,105	5,042	78
	Full prof: 0-2 yrs	31,600	27,900-33,600	31,423	5,098	84
	Assoc prof: 6+ yrs	29,700	27,300-32,200	30,167	4,593	221
	Assoc prof: 3-5 yrs	27,950	25,375-30,025	28,043	3,716	106
	Assoc prof: 0-2 yrs	25,600	24,175-27,975	26,376	3,473	88
	Asst prof: 3+ yrs	24,000	21,475-26,000	23,898	3,174	142
	Asst prof: 0-2 yrs	21,500	19,600-22,750	21,511	2,613	113
	Lecturer: 3+ yrs	19,550		19,525	3,215	4
	Lecturer: 0-2 yrs	18,000	16,550-20,000	17,719	3,785	21
						***
Educational psychology						
(2 departments)	Full prof: 12+ yrs	40,000	40,000-40,000	39,767	808	12
	Full prof: 6-11 yrs	40,000	38,000-40,000	38,629	2,846	7
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs					1
	Assoc prof: 6+ yrs	27,700		27,700	707	2
	Assoc prof: 3-5 yrs	28,550		28,550	9,122	2
	Assoc prof: 0-2 yrs					1
	Asst prof: 3+ yrs				0	2
	Asst prof: 0-2 yrs					0
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Counseling psychology						
(9 departments)	Full prof: 12+ yrs	40,300	37,700-44,500	40,867	5,701	15
	Full prof: 6-11 yrs	34,100	32,075-37,700	34,430	5,100	10
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs					1
	Assoc prof: 6+ yrs	31,550	30,650-33,600	31,687	1,976	8
	Assoc prof: 3-5 yrs					1
	Assoc prof: 0-2 yrs	24,950	22,075-26,750	24,700	2,904	6
	Asst prof: 3+ yrs	23,100		22,867	1,266	3
	Asst prof: 0-2 yrs	20,750	19,000-27,550	23,517	8,556	6
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs					0
						***
Human development						
(1 department)						
						***
Professional school						
(1 department)						
						***

(continued)

Table 17

(continued)

Type of department	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
Other type of department (10 departments)	Full prof: 12+ yrs	37,700	33,200-40,000	36,557	3,814	7
	Full prof: 6-11 yrs	38,350		38,350	919	2
	Full prof: 3-5 yrs					0
	Full prof: 0-2 yrs	36,550		36,550	7,707	2
	Assoc prof: 6+ yrs	34,300	28,400-42,000	34,700	6,061	15
	Assoc prof: 3-5 yrs	31,050		31,050	1,485	2
	Assoc prof: 0-2 yrs	25,000	22,000-27,700	25,400	2,898	7
	Asst prof: 3+ yrs	26,250	22,900-33,275	27,294	5,040	16
	Asst prof: 0-2 yrs	22,000	20,950-26,000	23,180	3,060	5
	Lecturer: 3+ yrs	21,800		21,800	3,111	2
	Lecturer: 0-2 yrs					0
						***

Source: 1984-85 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 18

U.S. Master's Psychology Departments by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
New England (4 departments)	Full prof: 12+ yrs	46,600	42,475-55,000	48,000	6,481	8
	Full prof: 6-11 yrs	40,200	37,450-42,100	39,860	2,391	5
	Full prof: 3-5 yrs	35,250		35,250	919	2
	Full prof: 0-2 yrs	34,350	33,625-43,000	36,933	4,727	6
	Assoc prof: 6+ yrs	36,400	33,075-37,500	35,783	2,399	6
	Assoc prof: 3-5 yrs	32,700		32,700	4,667	2
	Assoc prof: 0-2 yrs	26,600	24,500-27,850	26,260	1,812	5
	Asst prof: 3+ yrs	25,100	24,000-29,675	26,067	2,779	12
	Asst prof: 0-2 yrs	23,300	20,100-25,900	23,060	3,065	5
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Middle Atlantic (13 departments)	Full prof: 12+ yrs	37,000	37,000-40,200	39,507	5,419	40
	Full prof: 6-11 yrs	38,000	37,600-46,700	41,532	6,042	19
	Full prof: 3-5 yrs	37,600	32,650-46,875	38,725	7,301	8
	Full prof: 0-2 yrs	34,250	29,000-38,525	34,033	5,009	6
	Assoc prof: 6+ yrs	33,000	31,000-35,300	33,528	5,892	43
	Assoc prof: 3-5 yrs	30,900	27,100-32,000	30,713	5,236	15
	Assoc prof: 0-2 yrs	28,500	27,000-35,000	29,245	4,490	11
	Asst prof: 3+ yrs	27,100	23,625-27,200	25,525	2,344	16
	Asst prof: 0-2 yrs	23,500	21,100-24,700	23,218	2,294	11
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	14,500		13,333	7,320	3
						***
East North Central (15 departments)	Full prof: 12+ yrs	36,900	35,250-39,450	37,832	3,866	41
	Full prof: 6-11 yrs	32,500	30,600-35,000	33,048	2,919	29
	Full prof: 3-5 yrs	30,850	30,050-38,125	32,808	5,046	12
	Full prof: 0-2 yrs	28,800	26,350-30,900	29,657	6,323	21
	Assoc prof: 6+ yrs	29,950	27,525-32,075	29,769	3,001	32
	Assoc prof: 3-5 yrs	26,700	25,100-28,300	26,800	2,380	29
	Assoc prof: 0-2 yrs	24,850	23,800-26,650	25,375	2,434	12
	Asst prof: 3+ yrs	22,200	20,600-25,100	23,278	4,253	27
	Asst prof: 0-2 yrs	20,250	19,175-21,775	20,583	1,690	24
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	19,000		19,000	1,414	2
						***
West North Central (10 departments)	Full prof: 12+ yrs	39,100	31,400-40,300	35,961	4,857	18
	Full prof: 6-11 yrs	37,200	32,500-40,300	36,864	3,743	11
	Full prof: 3-5 yrs	34,500		33,675	7,768	4
	Full prof: 0-2 yrs	36,700	31,225-40,300	36,050	4,124	6
	Assoc prof: 6+ yrs	30,200	28,400-31,200	29,582	1,826	11
	Assoc prof: 3-5 yrs	27,900	26,250-30,350	28,292	2,247	12
	Assoc prof: 0-2 yrs	26,100	23,600-27,900	26,233	3,091	12
	Asst prof: 3+ yrs	25,100	23,200-26,200	24,684	2,478	25
	Asst prof: 0-2 yrs	19,600	19,350-21,100	20,487	2,161	8
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	19,000		19,000	1,414	2
						***
South Atlantic (22 departments)	Full prof: 12+ yrs	34,550	33,550-38,100	35,868	4,305	28
	Full prof: 6-11 yrs	35,100	31,400-39,225	35,092	4,427	26
	Full prof: 3-5 yrs	34,100	29,825-36,075	33,360	3,349	10
	Full prof: 0-2 yrs	30,000	27,200-32,300	29,469	3,296	13
	Assoc prof: 6+ yrs	28,700	26,250-30,350	28,891	3,942	45
	Assoc prof: 3-5 yrs	27,600	23,275-28,975	27,200	4,253	20
	Assoc prof: 0-2 yrs	25,100	23,550-26,400	25,418	3,114	17
	Asst prof: 3+ yrs	22,400	21,100-24,100	22,877	2,793	31
	Asst prof: 0-2 yrs	20,800	18,500-22,175	20,558	2,045	26
	Lecturer: 3+ yrs	22,100		20,533	3,066	3
	Lecturer: 0-2 yrs	17,000	14,300-18,200	16,400	2,357	5
						***

(continued)

Table 18

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
East South Central						
(9 departments)	Full prof: 12+ yrs	32,400	30,400-34,450	32,500	2,842	9
	Full prof: 6-11 yrs	32,100	30,200-34,000	32,443	5,060	21
	Full prof: 3-5 yrs	31,800	29,600-33,400	31,833	2,500	9
	Full prof: 0-2 yrs	31,800	29,200-32,400	30,736	2,136	11
	Assoc prof: 6+ yrs	27,300	25,500-30,900	27,528	3,470	25
	Assoc prof: 3-5 yrs	27,150	25,250-28,775	27,137	1,932	8
	Assoc prof: 0-2 yrs	23,050	21,150-25,450	23,450	2,388	8
	Asst prof: 3+ yrs	21,900	18,400-23,600	21,180	3,177	5
	Asst prof: 0-2 yrs	19,800	18,900-21,850	20,262	2,090	13
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs	17,200		17,700	1,887	4
						***
West South Central						
(10 departments)	Full prof: 12+ yrs	35,500	33,750-39,975	35,570	4,977	20
	Full prof: 6-11 yrs	36,600	33,300-37,600	35,680	2,305	5
	Full prof: 3-5 yrs	30,800		30,600	917	3
	Full prof: 0-2 yrs	32,500		31,750	2,363	4
	Assoc prof: 6+ yrs	30,000	27,500-32,400	30,519	4,741	21
	Assoc prof: 3-5 yrs	27,000	23,400-29,400	26,114	3,070	7
	Assoc prof: 0-2 yrs	28,200	26,000-29,000	28,000	2,103	7
	Asst prof: 3+ yrs	24,000	21,100-27,000	23,840	2,641	15
	Asst prof: 0-2 yrs	22,500	21,000-22,900	22,858	2,964	12
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	18,000		18,000	1,414	2
						***
Mountain						
(4 departments)	Full prof: 12+ yrs	33,400	29,950-38,800	34,180	4,696	5
	Full prof: 6-11 yrs	32,450		32,875	2,303	4
	Full prof: 3-5 yrs	29,200		29,067	2,003	3
	Full prof: 0-2 yrs					0
	Assoc prof: 6+ yrs	28,300		28,533	3,556	3
	Assoc prof: 3-5 yrs	25,800		25,800	707	2
	Assoc prof: 0-2 yrs				0	2
	Asst prof: 3+ yrs	21,600	21,000-23,650	22,180	1,410	5
	Asst prof: 0-2 yrs	21,750		21,750	354	2
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Pacific						
(15 departments)	Full prof: 12+ yrs	36,900	36,500-38,700	36,834	5,091	61
	Full prof: 6-11 yrs	34,900	31,925-36,900	34,714	4,671	74
	Full prof: 3-5 yrs	35,200	33,300-38,700	35,274	4,664	27
	Full prof: 0-2 yrs	32,100	27,200-33,600	30,965	4,790	17
	Assoc prof: 6+ yrs	29,200	27,300-30,600	29,080	3,478	35
	Assoc prof: 3-5 yrs	30,300	29,200-30,600	30,391	3,000	11
	Assoc prof: 0-2 yrs	26,600	25,400-29,275	27,793	3,630	14
	Asst prof: 3+ yrs	23,000	21,875-25,450	23,850	3,065	6
	Asst prof: 0-2 yrs	22,800	22,025-24,200	23,867	3,259	12
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	22,100		22,433	577	3
						***

Source: 1984-85 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 19

U.S. Master's Psychology Departments in Public Institutions by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (76 departments)	Full prof: 12+ yrs	36,900	34,600-39,700	36,638	4,184	198
	Full prof: 6-11 yrs	34,600	31,700-37,600	34,951	4,834	177
	Full prof: 3-5 yrs	33,850	30,650-37,600	34,596	5,076	68
	Full prof: 0-2 yrs	31,600	27,700-33,500	31,079	4,768	66
	Assoc prof: 6+ yrs	29,500	27,300-31,925	30,030	4,311	182
	Assoc prof: 3-5 yrs	27,700	25,400-29,450	27,820	3,507	85
	Assoc prof: 0-2 yrs	25,600	24,400-27,950	26,440	3,415	73
	Asst prof: 3+ yrs	23,900	21,250-26,000	23,797	2,767	112
	Asst prof: 0-2 yrs	21,100	19,550-22,550	21,180	2,100	88
	Lecturer: 3+ yrs	19,550		19,525	3,215	4
	Lecturer: 0-2 yrs	18,200	17,000-20,300	18,631	2,467	16
						***
New England (2 departments)	Full prof: 12+ yrs	42,600		42,600	4,950	2
	Full prof: 6-11 yrs	40,200		40,267	2,301	3
	Full prof: 3-5 yrs	35,250		35,250	919	2
	Full prof: 0-2 yrs	33,900		33,900	658	4
	Assoc prof: 6+ yrs	34,800		34,675	2,002	4
	Assoc prof: 3-5 yrs					1
	Assoc prof: 0-2 yrs	25,750		26,075	2,037	4
	Asst prof: 3+ yrs	29,350	25,275-30,000	28,200	2,340	6
	Asst prof: 0-2 yrs	23,300	20,100-25,900	23,060	3,065	5
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Middle Atlantic (8 departments)	Full prof: 12+ yrs	37,000	36,225-39,700	38,150	3,473	34
	Full prof: 6-11 yrs	37,600	37,000-38,300	40,300	6,096	15
	Full prof: 3-5 yrs	38,300	36,850-49,500	41,300	6,512	6
	Full prof: 0-2 yrs	36,100		36,100	2,263	2
	Assoc prof: 6+ yrs	33,000	31,100-35,300	34,506	5,647	35
	Assoc prof: 3-5 yrs	31,350	28,750-37,000	32,270	5,083	10
	Assoc prof: 0-2 yrs	29,100	27,150-35,000	30,110	3,642	10
	Asst prof: 3+ yrs	27,200	25,950-27,200	26,200	2,014	12
	Asst prof: 0-2 yrs	23,100	20,650-24,525	22,800	2,491	8
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	17,250		17,250	3,889	2
						***
East North Central (9 departments)	Full prof: 12+ yrs	37,000	35,300-39,300	37,423	2,356	31
	Full prof: 6-11 yrs	32,300	30,600-34,450	32,736	2,630	25
	Full prof: 3-5 yrs	31,300	29,375-40,175	33,200	5,485	10
	Full prof: 0-2 yrs	27,000	26,200-29,200	29,547	7,156	15
	Assoc prof: 6+ yrs	30,000	27,825-32,225	29,996	3,057	26
	Assoc prof: 3-5 yrs	26,400	25,250-28,150	26,780	2,189	20
	Assoc prof: 0-2 yrs	24,550	23,300-25,600	24,512	1,580	8
	Asst prof: 3+ yrs	21,100	20,600-24,400	22,263	2,232	19
	Asst prof: 0-2 yrs	20,000	19,700-21,500	20,460	1,450	15
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					1
						***
West North Central (9 departments)	Full prof: 12+ yrs	39,100	32,200-40,300	36,394	4,635	17
	Full prof: 6-11 yrs	37,200	32,500-40,300	36,864	3,743	11
	Full prof: 3-5 yrs				0	2
	Full prof: 0-2 yrs	36,700	31,225-40,300	36,050	4,124	6
	Assoc prof: 6+ yrs	30,200	28,400-31,200	29,582	1,826	11
	Assoc prof: 3-5 yrs	27,900	26,250-30,350	28,292	2,247	12
	Assoc prof: 0-2 yrs	26,100	23,600-27,900	26,233	3,091	12
	Asst prof: 3+ yrs	25,200	24,000-26,200	25,048	2,199	23
	Asst prof: 0-2 yrs	19,600	19,350-21,100	20,487	2,161	8
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					1
						***

(continued)

Table 19

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic (15 departments)	Full prof: 12+ yrs	34,500	33,500-36,800	34,830	3,247	23
	Full prof: 6-11 yrs	33,800	30,800-38,100	34,709	4,504	23
	Full prof: 3-5 yrs	34,000	30,000-35,900	33,314	3,048	7
	Full prof: 0-2 yrs	28,300	27,200-31,700	28,955	3,338	11
	Assoc prof: 6+ yrs	28,100	25,875-29,475	27,419	2,442	32
	Assoc prof: 3-5 yrs	25,900	22,800-28,100	25,647	2,763	15
	Assoc prof: 0-2 yrs	25,300	24,400-25,900	25,936	3,106	11
	Asst prof: 3+ yrs	22,050	20,575-24,000	22,283	2,271	24
	Asst prof: 0-2 yrs	21,200	18,875-22,175	20,764	2,000	22
	Lecturer: 3+ yrs	22,100		20,533	3,066	3
	Lecturer: 0-2 yrs	17,000		17,167	1,159	3
						***
East South Central (8 departments)	Full prof: 12+ yrs	32,400	30,400-34,450	32,500	2,842	9
	Full prof: 6-11 yrs	32,150	30,350-34,000	32,865	4,798	20
	Full prof: 3-5 yrs	31,800	29,600-33,400	31,833	2,500	9
	Full prof: 0-2 yrs	31,800	29,200-32,400	30,736	2,136	11
	Assoc prof: 6+ yrs	27,600	26,100-31,500	28,235	2,565	23
	Assoc prof: 3-5 yrs	27,150	25,250-28,775	27,137	1,932	8
	Assoc prof: 0-2 yrs	23,050	21,150-25,450	23,450	2,308	8
	Asst prof: 3+ yrs	22,600		22,500	1,356	4
	Asst prof: 0-2 yrs	19,800	18,900-21,850	20,262	2,090	13
	Lecturer: 3+ yrs					1
	Lecturer: 0-2 yrs	17,200		17,700	1,887	4
						***
West South Central (9 departments)	Full prof: 12+ yrs	36,700	34,700-40,050	36,876	3,669	17
	Full prof: 6-11 yrs	36,600	33,300-37,600	35,680	2,305	5
	Full prof: 3-5 yrs	30,800		30,600	917	3
	Full prof: 0-2 yrs	32,500		31,750	2,363	4
	Assoc prof: 6+ yrs	29,250	27,250-30,875	29,293	3,021	14
	Assoc prof: 3-5 yrs	27,000	23,400-29,400	26,114	3,070	7
	Assoc prof: 0-2 yrs	28,200	26,000-29,000	28,000	2,103	7
	Asst prof: 3+ yrs	24,000	21,100-27,000	23,840	2,641	15
	Asst prof: 0-2 yrs	21,000	21,000-22,600	21,386	1,299	7
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	18,000		18,000	1,414	2
						***
Mountain (4 departments)	Full prof: 12+ yrs	33,400	29,950-38,800	34,180	4,696	5
	Full prof: 6-11 yrs	32,450		32,875	2,303	4
	Full prof: 3-5 yrs	29,200		29,067	2,003	3
	Full prof: 0-2 yrs					0
	Assoc prof: 6+ yrs	28,300		28,533	3,556	3
	Assoc prof: 3-5 yrs	25,800		25,800	707	2
	Assoc prof: 0-2 yrs				0	2
	Asst prof: 3+ yrs	21,600	21,000-23,650	22,180	1,410	5
	Asst prof: 0-2 yrs	21,750		21,750	354	2
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Pacific (12 departments)	Full prof: 12+ yrs	36,900	36,500-38,700	36,697	5,018	60
	Full prof: 6-11 yrs	34,900	32,000-36,900	34,813	4,734	71
	Full prof: 3-5 yrs	35,200	33,300-38,700	35,496	4,609	26
	Full prof: 0-2 yrs	32,100	29,000-33,600	30,792	3,832	13
	Assoc prof: 6+ yrs	29,200	27,300-30,600	29,156	3,501	34
	Assoc prof: 3-5 yrs	29,750	29,175-30,600	30,130	3,028	10
	Assoc prof: 0-2 yrs	26,600	25,400-27,800	27,355	3,423	11
	Asst prof: 3+ yrs	22,500		22,325	866	4
	Asst prof: 0-2 yrs	22,600	22,025-23,925	22,737	1,107	8
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	22,100		22,433	577	3
						***

Source: 1984-85 Survey of Graduate Departments of Psychology, American Psychological Association/Council of Graduate Departments of Psychology

Table 20

U.S. Master's Psychology Departments in Private Institutions by Region

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
All U.S. (26 departments)	Full prof: 12+ yrs	40,950	35,275-48,075	41,700	8,988	32
	Full prof: 6-11 yrs	37,000	33,350-42,300	37,547	6,653	17
	Full prof: 3-5 yrs	30,300	28,525-32,950	30,770	3,398	10
	Full prof: 0-2 yrs	31,800	29,000-36,725	32,683	6,151	18
	Assoc prof: 6+ yrs	30,300	26,400-35,100	30,808	5,755	39
	Assoc prof: 3-5 yrs	28,500	24,900-31,750	28,948	4,448	21
	Assoc prof: 0-2 yrs	25,000	23,000-29,400	26,067	3,855	15
	Asst prof: 3+ yrs	24,000	22,075-26,350	24,273	4,416	30
	Asst prof: 0-2 yrs	22,500	19,500-24,500	22,676	3,749	25
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	18,000	9,000-19,000	14,800	5,901	5
						***
New England (2 departments)	Full prof: 12+ yrs	49,550	44,225-56,250	49,800	6,193	6
	Full prof: 6-11 yrs	39,250		39,250	3,323	2
	Full prof: 3-5 yrs					0
	Full prof: 0-2 yrs				0	2
	Assoc prof: 6+ yrs	38,000		38,000	1,414	2
	Assoc prof: 3-5 yrs					1
	Assoc prof: 0-2 yrs					1
	Asst prof: 3+ yrs	24,000	23,650-24,250	23,933	766	6
	Asst prof: 0-2 yrs					0
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Middle Atlantic (5 departments)	Full prof: 12+ yrs	46,050	42,650-52,575	47,200	8,121	6
	Full prof: 6-11 yrs	45,700		46,150	3,095	4
	Full prof: 3-5 yrs	31,000		31,000	1,414	2
	Full prof: 0-2 yrs	31,750		33,000	5,986	4
	Assoc prof: 6+ yrs	26,850	25,125-35,425	29,250	5,267	8
	Assoc prof: 3-5 yrs	30,800	22,750-30,850	27,600	4,431	5
	Assoc prof: 0-2 yrs					1
	Asst prof: 3+ yrs	23,950		23,500	2,305	4
	Asst prof: 0-2 yrs	24,000		24,333	1,429	3
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					1
						***
East North Central (6 departments)	Full prof: 12+ yrs	36,750	34,975-42,775	39,100	6,750	10
	Full prof: 6-11 yrs	35,950		35,000	4,275	4
	Full prof: 3-5 yrs	30,850		30,850	354	2
	Full prof: 0-2 yrs	30,350	27,825-32,300	29,933	4,053	6
	Assoc prof: 6+ yrs	28,600	26,275-30,800	28,783	2,772	6
	Assoc prof: 3-5 yrs	26,700	24,400-28,750	26,844	2,906	9
	Assoc prof: 0-2 yrs	26,250		27,100	3,153	4
	Asst prof: 3+ yrs	25,250	19,250-31,150	25,687	6,704	8
	Asst prof: 0-2 yrs	20,500	18,750-21,950	20,789	2,111	9
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					1
						***
West North Central (1 department)						
						***

(continued)

Table 20

(continued)

Geographic region	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
South Atlantic						
(7 departments)	Full prof: 12+ yrs	40,300	35,700-45,750	40,640	5,696	5
	Full prof: 6-11 yrs	39,000		38,033	2,684	3
	Full prof: 3-5 yrs	35,800		33,467	4,751	3
	Full prof: 0-2 yrs				0	2
	Assoc prof: 6+ yrs	33,000	29,000-34,950	32,515	4,643	13
	Assoc prof: 3-5 yrs	30,100	28,250-36,350	31,860	4,797	5
	Assoc prof: 0-2 yrs	23,550	22,250-27,525	24,467	3,171	6
	Asst prof: 3+ yrs	25,000	22,200-26,700	24,914	3,604	7
	Asst prof: 0-2 yrs	18,500		19,425	2,196	4
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs	15,250		15,250	3,889	2
						***
East South Central						
(1 department)						
						***
West South Central						
(1 department)						
						***
Mountain						
(0 departments)						
						***
Pacific						
(3 departments)	Full prof: 12+ yrs					1
	Full prof: 6-11 yrs	32,700		32,367	1,823	3
	Full prof: 3-5 yrs					1
	Full prof: 0-2 yrs	30,200		31,525	7,942	4
	Assoc prof: 6+ yrs					1
	Assoc prof: 3-5 yrs					1
	Assoc prof: 0-2 yrs	31,600		29,400	4,703	3
	Asst prof: 3+ yrs	26,900		26,900	4,101	2
	Asst prof: 0-2 yrs	26,500		26,125	5,089	4
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***

Source: 1984-85 Survey of Graduate Departments of Psychology.
American Psychological Association/Council of Graduate Departments of Psychology

Table 21

Canadian Departments by Highest Degree Granted

12-Month Salaries for Full-time Faculty by Rank and Years in Rank

Highest degree grant	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
Doctoral (17 departments)	Full prof: 12+ yrs	65,100	61,000-70,600	65,795	8,700	58
	Full prof: 6-11 yrs	57,500	54,800-61,000	57,889	5,014	71
	Full prof: 3-5 yrs	50,000	46,150-55,700	51,159	6,065	29
	Full prof: 0-2 yrs	46,300	44,650-50,800	47,839	4,952	33
	Assoc prof: 6+ yrs	47,100	43,700-50,300	46,860	5,227	127
	Assoc prof: 3-5 yrs	39,100	37,800-42,400	40,160	3,443	47
	Assoc prof: 0-2 yrs	36,200	34,400-39,900	37,735	5,493	43
	Asst prof: 3+ yrs	33,050	31,400-37,350	34,666	4,609	62
	Asst prof: 0-2 yrs	29,250	28,000-32,075	30,763	4,129	38
	Lecturer: 3+ yrs	29,850		29,925	1,181	4
	Lecturer: 0-2 yrs	28,650		28,650	1,202	2
						***
Master's (4 departments)	Full prof: 12+ yrs	56,300		58,700	8,169	3
	Full prof: 6-11 yrs	51,850	50,000-55,100	52,525	5,016	8
	Full prof: 3-5 yrs	46,000	44,500-50,700	47,280	4,134	5
	Full prof: 0-2 yrs	44,000	42,500-45,000	43,800	1,643	5
	Assoc prof: 6+ yrs	42,650	40,150-45,250	42,943	3,111	14
	Assoc prof: 3-5 yrs	40,000	36,000-41,150	38,933	3,440	9
	Assoc prof: 0-2 yrs	38,400	35,000-40,000	37,886	2,292	7
	Asst prof: 3+ yrs	36,000	34,500-37,400	35,833	1,703	6
	Asst prof: 0-2 yrs	28,300		27,775	2,922	4
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					1
						***

Source: 1984-85 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology

Table 22

Top-ranked U.S. Doctoral Psychology Departments by Type of Institution

9-Month Salaries for Full-time Faculty by Rank and Years in Rank

Type of Institution	Rank & years in rank	Median	Q1 - Q3	Mean	S.D.	N
Public						
(9 departments)	Full prof: 12+ yrs	50,950	41,025-56,400	49,970	10,755	124
	Full prof: 6-11 yrs	44,000	38,700-48,100	43,956	9,685	41
	Full prof: 3-5 yrs	38,050	32,250-41,975	38,419	7,094	36
	Full prof: 0-2 yrs	36,000	31,600-40,025	37,007	9,794	30
	Assoc prof: 6+ yrs	30,200	26,700-33,000	30,427	5,377	26
	Assoc prof: 3-5 yrs	29,300	26,900-31,075	29,500	3,584	28
	Assoc prof: 0-2 yrs	26,600	25,700-30,875	27,970	3,348	20
	Asst prof: 3+ yrs	24,300	23,500-27,400	24,860	2,561	20
	Asst prof: 0-2 yrs	24,000	22,600-25,900	24,167	2,578	27
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***
Private						
(8 departments)	Full prof: 12+ yrs	55,300	47,600-62,775	56,273	11,955	52
	Full prof: 6-11 yrs	48,500	41,900-56,700	49,504	9,587	27
	Full prof: 3-5 yrs	42,300	40,100-47,600	45,400	11,367	11
	Full prof: 0-2 yrs	41,100	35,250-45,000	41,211	7,907	9
	Assoc prof: 6+ yrs	32,300	29,700-34,300	31,971	4,291	7
	Assoc prof: 3-5 yrs	32,450	31,325-36,875	33,575	3,589	12
	Assoc prof: 0-2 yrs	30,200	29,000-31,700	30,807	2,199	15
	Asst prof: 3+ yrs	26,400	25,300-27,350	26,300	1,314	22
	Asst prof: 0-2 yrs	25,500	23,500-26,000	25,633	2,350	15
	Lecturer: 3+ yrs					0
	Lecturer: 0-2 yrs					0
						***

Source: 1984-85 Survey of Graduate Departments of Psychology,
American Psychological Association/Council of Graduate Departments of Psychology